

**Table A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex by FY**

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Table A3-1: OCCUPATIONAL GROUPS -- Distribution by Race/Ethnicity and Sex																		
Occupational Groups		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and	#	261	137	124	15	5	93	88	9	18	2	7	0	0	4	1	14	5
Professional	#	536	232	304	15	21	168	182	15	33	7	16	0	0	1	5	26	47
Technicians	#	267	117	150	8	12	80	100	4	16	2	2	0	0	1	0	22	20
Sales Worker	#	5	1	4	0	0	0	3	1	1	0	0	0	0	0	0	0	0
Administrative	#	465	148	317	24	33	72	154	19	61	5	18	0	0	2	2	26	49
Craft Worker	#	64	62	2	4	0	46	2	6	0	1	0	0	0	0	0	5	0
Operatives	#	24	23	1	8	1	12	0	1	0	0	0	0	0	0	0	2	0
Service Worker	#	290	172	118	16	8	102	65	19	24	5	6	0	0	2	2	28	13
Total		1912	892	1020	90	80	573	594	74	153	22	49	0	0	10	10	123	134
Officials and	%	100.00%	52.49%	47.5%	5.74%	1.91%	35.63%	33.71%	3.44%	6.89%	0.76%	2.68%	0%	0%	1.53%	0.38%	5.36%	1.91%
Officials and	%	100.00%	61.3%	38.7%	0.03%	0.02%	0.54%	0.32%	0.01%	0.01%	0%	0%	0%	0%	0%	0%	0.01%	0%
Professional	%	100.00%	43.28%	56.71%	2.79%	3.91%	31.34%	33.95%	2.79%	6.15%	1.3%	2.98%	0%	0%	0.18%	0.93%	4.85%	8.76%
Professional	%	100.00%	52.4%	47.6%	0.01%	0.02%	0.45%	0.4%	0.01%	0.01%	0.02%	0.01%	0%	0%	0%	0%	0%	0.01%
Technicians	%	100.00%	43.82%	56.17%	2.99%	4.49%	29.96%	37.45%	1.49%	5.99%	0.74%	0.74%	0%	0%	0.37%	0%	8.23%	7.49%
Technicians	%	100.00%	49.9%	50%	0.04%	0.03%	0.41%	0.41%	0.01%	0.03%	0%	0%	0%	0%	0%	0%	0.01%	0.01%
Sales Worker	%	100.00%	20%	80%	0%	0%	0%	60%	20%	20%	0%	0%	0%	0%	0%	0%	0%	0%
Sales Worker	%	100.00%	48.1%	51.9%	0.04%	0.05%	0.39%	0.4%	0.02%	0.03%	0%	0.01%	0%	0%	0%	0%	0.01%	0.01%
Administrative	%	100.00%	31.82%	68.17%	5.16%	7.09%	15.48%	33.11%	4.08%	13.11%	1.07%	3.87%	0%	0%	0.43%	0.43%	5.59%	10.53%
Administrative	%	100.00%	23.5%	76.4%	0.02%	0.07%	0.17%	0.61%	0.02%	0.04%	0%	0.01%	0%	0%	0%	0%	0%	0.01%
Craft Worker	%	100.00%	96.87%	3.12%	6.25%	0%	71.87%	3.12%	9.37%	0%	1.56%	0%	0%	0%	0%	0%	7.81%	0%
Craft Worker	%	100.00%	94%	6%	0.13%	0%	0.72%	0.04%	0.03%	0%	0.01%	0%	0%	0%	0%	0%	0.02%	0%
Operatives	%	100.00%	95.83%	4.16%	33.33%	4.16%	50%	0%	4.16%	0%	0%	0%	0%	0%	0%	0%	8.33%	0%
Operatives	%	100.00%	67.7%	32.3%	0.09%	0.06%	0.49%	0.18%	0.05%	0.02%	0.01%	0.03%	0%	0%	0%	0%	0.01%	0%
Service Worker	%	100.00%	59.31%	40.68%	5.51%	2.75%	35.17%	22.41%	6.55%	8.27%	1.72%	2.06%	0%	0%	0.68%	0.68%	9.65%	4.48%
Service Worker	%	100.00%	40.5%	59.4%	0.05%	0.08%	0.28%	0.41%	0.03%	0.04%	0.01%	0.02%	0%	0%	0%	0%	0.01%	0.02%
Total	%	100.00%	46.65%	53.34%	4.7%	4.18%	29.96%	31.06%	3.87%	8%	1.15%	2.56%	0%	0%	0.52%	0.52%	6.43%	7%
General CL	%	100.00%	52.7%	47.2%	5.5%	4.7%	41.9%	37%	2.7%	2.6%	1.1%	1.4%	0.1%	0.1%	0.3%	0.3%	1.1%	1.2%
Administrative	%	24.32%	16.59%	31.07%	26.66%	41.25%	12.56%	25.92%	25.67%	39.86%	22.72%	36.73%	0%	0%	20%	20%	21.13%	36.56%
Craft Worker	%	3.34%	6.95%	0.19%	4.44%	0%	8.02%	0.33%	8.1%	0%	4.54%	0%	0%	0%	0%	0%	4.06%	0%
Officials and	%	13.65%	15.35%	12.15%	16.66%	6.25%	16.23%	14.81%	12.16%	11.76%	9.09%	14.28%	0%	0%	40%	10%	11.38%	3.73%
Operatives	%	1.25%	2.57%	0.09%	8.88%	1.25%	2.09%	0%	1.35%	0%	0%	0%	0%	0%	0%	0%	1.62%	0%
Professional	%	28.03%	26%	29.8%	16.66%	26.25%	29.31%	30.63%	20.27%	21.56%	31.81%	32.65%	0%	0%	10%	50%	21.13%	35.07%
Sales Worker	%	0.26%	0.11%	0.39%	0%	0%	0%	0.5%	1.35%	0.65%	0%	0%	0%	0%	0%	0%	0%	0%
Service Worker	%	15.16%	19.28%	11.56%	17.77%	10%	17.8%	10.94%	25.67%	15.68%	22.72%	12.24%	0%	0%	20%	20%	22.76%	9.7%
Technicians	%	13.96%	13.11%	14.7%	8.88%	15%	13.96%	16.83%	5.4%	10.45%	9.09%	4.08%	0%	0%	10%	0%	17.88%	14.92%



Total	%	100.00%	46.65%	53.34%	4.7%	4.18%	29.96%	31.06%	3.87%	8%	1.15%	2.56%	0%	0%	0.52%	0.52%	6.43%	7%
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**Table A3-2: DISTRIBUTION BY SENIOR AND EXECUTIVE PAY PLANS -- Distribution by Race/Ethnicity and Sex**

Occupational Groups		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Executive/Senior Level Officials and Managers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EA - ADMINISTRATIVE	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ED - EXPERT (APPT UNDER 5 USC 3109)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EE - EXPERT OTHER	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EF - CONSULTANT(APPT 5 USC 3109)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EG - CONSULTANT OTHER	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EH - ADVISORY COMMITTEE/5 USC 3109	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EI - ADVISORY COMMITTEE OTHER	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EK - NATL DFNSE AUTHORIZATION 1955	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EP - DEF INTELL SENIOR EXEC SRV	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ES - SENIOR EXECUTIVE SERVICE	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
IP - SR INTEL PROFESSIONAL (SIP)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
IE - SR INTEL EXEC SERVICE (SIES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ST - SCIENTIFIC & PROFESSIONAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SR - STATUTORY RATES	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

CLF 2000 (Officials and Managers)		0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EA - ADMINISTRATIVE	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ED - EXPERT (APPT UNDER 5 USC 3109)	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EE - EXPERT OTHER	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EF - CONSULTANT(APPT 5 USC 3109)	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EG - CONSULTANT OTHER	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EH - ADVISORY COMMITTEE/5 USC 3109	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EI - ADVISORY COMMITTEE OTHER	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EK - NATL DFNSE AUTHORIZATION 1955	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EP - DEF INTELL SENIOR EXEC SRV	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ES - SENIOR EXECUTIVE SERVICE	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
IP - SR INTEL PROFESSIONAL (SIP)	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
IE - SR INTEL EXEC SERVICE (SIES)	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ST - SCIENTIFIC & PROFESSIONAL	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SR - STATUTORY RATES	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Executive/Senior Level Officials and Managers	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

EA - ADMINISTRATIVE	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ED - EXPERT (APPT UNDER 5 USC 3109)	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EE - EXPERT OTHER	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EF - CONSULTANT(APPT 5 USC 3109)	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EG - CONSULTANT OTHER	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EH - ADVISORY COMMITTEE/5 USC 3109	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EI - ADVISORY COMMITTEE OTHER	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EK - NATL DFNSE AUTHORIZATION 1955	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EP - DEF INTELL SENIOR EXEC SRV	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ES - SENIOR EXECUTIVE SERVICE	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
IP - SR INTEL PROFESSIONAL (SIP)	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
IE - SR INTEL EXEC SERVICE (SIES)	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ST - SCIENTIFIC & PROFESSIONAL	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SR - STATUTORY RATES	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ST - SCIENTIFIC & PROFESSIONAL	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Executive/Senior Level Officials and Managers	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Table A3-3: DISTRIBUTION BY SUPERVISORY STATUS -- Distribution by Race/Ethnicity and Sex																		
Occupational Groups		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
n/a	#	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISOR	#	170	104	66	12	3	80	51	4	6	3	1	0	0	0	1	5	4
SUPERVISOR	#	75	40	35	0	1	32	27	2	2	1	1	0	0	1	0	4	4
MANAGEMENT	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
LEADER	#	48	18	30	1	5	13	10	3	12	0	3	0	0	0	0	1	0
TEAM LEAD	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
NON-SUPERVISOR	#	1612	724	888	77	70	442	506	65	133	18	44	0	0	9	9	113	126
Total		1912	892	1020	90	80	573	594	74	153	22	49	0	0	10	10	123	134
CLF 2000	%	100.00%	61.3%	38.7%	2.6%	32.79%	54.3%	1.6%	1.7%	0.8%	0.8%	0%	0%	0.1%	0.2%	0.1%	1%	0.7%
n/a	%	100.00%	0%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
SUPERVISOR	%	100.00%	61.17%	38.82%	7.05%	1.76%	47.05%	30%	2.35%	3.52%	1.76%	0.58%	0%	0%	0%	0.58%	2.94%	2.35%
SUPERVISOR	%	100.00%	53.33%	46.66%	0%	1.33%	42.66%	36%	2.66%	2.66%	1.33%	1.33%	0%	0%	1.33%	0%	5.33%	5.33%
MANAGEMENT	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
LEADER	%	100.00%	37.5%	62.5%	2.08%	10.41%	27.08%	20.83%	6.25%	25%	0%	6.25%	0%	0%	0%	0%	2.08%	0%
TEAM LEAD	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
NON-SUPERVISOR	%	100.00%	44.91%	55.08%	4.77%	4.34%	27.41%	31.38%	4.03%	8.25%	1.11%	2.72%	0%	0%	0.55%	0.55%	7%	7.81%
Total	%	100.00%	46.65%	53.34%	4.7%	4.18%	29.96%	31.06%	3.87%	8%	1.15%	2.56%	0%	0%	0.52%	0.52%	6.43%	7%
n/a	%	0.05%	0%	0.09%	0%	1.25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
SUPERVISOR	%	8.89%	11.65%	6.47%	13.33%	3.75%	13.96%	8.58%	5.4%	3.92%	13.63%	2.04%	0%	0%	0%	10%	4.06%	2.98%
SUPERVISOR	%	3.92%	4.48%	3.43%	0%	1.25%	5.58%	4.54%	2.7%	1.3%	4.54%	2.04%	0%	0%	10%	0%	3.25%	2.98%
MANAGEMENT	%	0.1%	0.22%	0%	0%	0%	0.34%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
LEADER	%	2.51%	2.01%	2.94%	1.11%	6.25%	2.26%	1.68%	4.05%	7.84%	0%	6.12%	0%	0%	0%	0%	0.81%	0%
TEAM LEAD	%	0.2%	0.44%	0%	0%	0%	0.69%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
NON-SUPERVISOR	%	84.3%	81.16%	87.05%	85.55%	87.5%	77.13%	85.18%	87.83%	86.92%	81.81%	89.79%	0%	0%	90%	90%	91.86%	94.02%
Total	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	0%	100.00%	100.00%	100.00%	100.00%

Table A3-4 DISTRIBUTION BY PAY PLANS - Distribution by Race/Ethnicity and Sex

Pay Plans			Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
								White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
			All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Curr Pay Plan	Curr Pay Plan Desc																		
GM	EMPLOYEES	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	Percent	%	100.00%	50%	50%	0%	0%	50%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS	GENERAL S	#	1782	789	993	77	76	506	582	63	149	19	46	0	0	10	9	114	131
	Percent	%	100.00%	44.27%	55.72%	4.32%	4.26%	28.39%	32.65%	3.53%	8.36%	1.06%	2.58%	0%	0%	0.56%	0.5%	6.39%	7.35%
WG	WAGE GRA	#	96	82	14	11	3	52	2	8	3	2	3	0	0	0	1	9	2
	Percent	%	100.00%	85.41%	14.58%	11.45%	3.12%	54.16%	2.08%	8.33%	3.12%	2.08%	3.12%	0%	0%	0%	1.04%	9.37%	2.08%
WL	WAGE LEAD	#	9	9	0	0	0	6	0	3	0	0	0	0	0	0	0	0	0
	Percent	%	100.00%	100.00%	0%	0%	0%	66.66%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WS	WAGE SUP	#	10	10	0	2	0	7	0	0	0	1	0	0	0	0	0	0	0
	Percent	%	100.00%	100.00%	0%	20%	0%	70%	0%	0%	0%	10%	0%	0%	0%	0%	0%	0%	0%
YA	STANDARD	#	11	0	11	0	1	0	8	0	1	0	0	0	0	0	0	0	1
	Percent	%	100.00%	0%	100.00%	0%	9.09%	0%	72.72%	0%	9.09%	0%	0%	0%	0%	0%	0%	0%	9.09%
YB	STANDARD	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YC	STANDARD	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	Percent	%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Total	#	1912	892	1020	90	80	573	594	74	153	22	49	0	0	10	10	123	134
	Total	%	100.00%	46.65%	53.34%	4.7%	4.18%	29.96%	31.06%	3.87%	8%	1.15%	2.56%	0%	0%	0.52%	0.52%	6.43%	7%
	General Cl	%	100.00%	52.7%	47.2%	4.7%	0%	37%	0%	2.6%	0%	1.4%	0%	0.1%	0%	0.3%	0.3%	1.1%	1.2%
GM	EMPLOYEES	%	100.00%	50%	50%	0%	0%	50%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS	GENERAL S	%	100.00%	44.27%	55.72%	4.32%	4.26%	28.39%	32.65%	3.53%	8.36%	1.06%	2.58%	0%	0%	0.56%	0.5%	6.39%	7.35%
WG	WAGE GRA	%	100.00%	85.41%	14.58%	11.45%	3.12%	54.16%	2.08%	8.33%	3.12%	2.08%	3.12%	0%	0%	0%	1.04%	9.37%	2.08%
WL	WAGE LEAD	%	100.00%	100.00%	0%	0%	0%	66.66%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WS	WAGE SUP	%	100.00%	100.00%	0%	20%	0%	70%	0%	0%	0%	10%	0%	0%	0%	0%	0%	0%	0%
YA	STANDARD	%	100.00%	0%	100.00%	0%	9.09%	0%	72.72%	0%	9.09%	0%	0%	0%	0%	0%	0%	0%	9.09%
YB	STANDARD	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YC	STANDARD	%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GM	EMPLOYEES	%	0.1%	0.11%	0.09%	0%	0%	0.17%	0.16%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS	GENERAL S	%	93.2%	88.45%	97.35%	85.55%	95%	88.3%	97.97%	85.13%	97.38%	86.36%	93.87%	0%	0%	100.00%	90%	92.68%	97.76%
WG	WAGE GRA	%	5.02%	9.19%	1.37%	12.22%	3.75%	9.07%	0.33%	10.81%	1.96%	9.09%	6.12%	0%	0%	0%	10%	7.31%	1.49%
WL	WAGE LEAD	%	0.47%	1%	0%	0%	0%	1.04%	0%	4.05%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WS	WAGE SUP	%	0.52%	1.12%	0%	2.22%	0%	1.22%	0%	0%	0%	4.54%	0%	0%	0%	0%	0%	0%	0%
YA	STANDARD	%	0.57%	0%	1.07%	0%	1.25%	0%	1.34%	0%	0.65%	0%	0%	0%	0%	0%	0%	0%	0.74%
YB	STANDARD	%	0.05%	0.11%	0%	0%	0%	0.17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YC	STANDARD	%	0.05%	0%	0.09%	0%	0%	0%	0.16%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Total	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	0%	100.00%	100.00%	100.00%	0%

**Table A3-5: DISTRIBUTION BY PAY BANDS - Distribution by Race/Ethnicity and Sex**

[illegible]

Table A4 : PARTICIPATION RATES ACROSS GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex

GS/GM, and Related Grades		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total GS/GM	#	1784	790	994	77	76	507	583	63	149	19	46	0	0	10	9	114	131
Grade - 3	#	8	2	6	0	0	1	3	1	2	0	0	0	0	0	0	0	1
Grade - 4	#	263	86	177	14	14	39	72	14	45	1	12	0	0	1	1	17	33
Grade - 5	#	224	65	159	5	18	33	76	6	35	5	6	0	0	1	1	15	23
Grade - 6	#	146	63	83	9	8	32	55	8	9	0	3	0	0	0	1	14	7
Grade - 7	#	267	134	133	12	15	77	79	12	15	4	3	0	0	2	2	27	19
Grade - 8	#	35	16	19	2	4	11	14	0	0	0	1	0	0	0	0	3	0
Grade - 9	#	216	112	104	11	8	72	68	14	17	4	4	0	0	3	2	8	5
Grade - 10	#	112	16	96	1	2	10	55	0	5	1	9	0	0	0	2	4	23
Grade - 11	#	306	165	141	18	5	121	100	7	18	2	5	0	0	0	0	17	13
Grade - 12	#	123	71	52	3	1	61	42	0	2	1	3	0	0	2	0	4	4
Grade - 13	#	51	36	15	2	0	31	13	1	1	1	0	0	0	0	0	1	1
Grade - 14	#	26	18	8	0	1	13	5	0	0	0	0	0	0	1	0	4	2
Grade - 15	#	7	6	1	0	0	6	1	0	0	0	0	0	0	0	0	0	0
Total Non-Voluntary	#	1784	790	994	77	76	507	583	63	149	19	46	0	0	10	9	114	131
General Civilian	%	100.00%	52.7%	47.2%	4.7%	37%	41.9%	2.6%	2.7%	1.4%	1.1%	0.1%	0.1%	0.3%	0.3%	0.3%	1.1%	1.2%
Grade - 3	%	100.00%	25%	75%	0%	0%	12.5%	37.5%	12.5%	25%	0%	0%	0%	0%	0%	0%	0%	12.5%
Grade - 4	%	100.00%	32.69%	67.3%	5.32%	5.32%	14.82%	27.37%	5.32%	17.11%	0.38%	4.56%	0%	0%	0.38%	0.38%	6.46%	12.54%
Grade - 5	%	100.00%	29.01%	70.98%	2.23%	8.03%	14.73%	33.92%	2.67%	15.62%	2.23%	2.67%	0%	0%	0.44%	0.44%	6.69%	10.26%
Grade - 6	%	100.00%	43.15%	56.84%	6.16%	5.47%	21.91%	37.67%	5.47%	6.16%	0%	2.05%	0%	0%	0%	0.68%	9.58%	4.79%
Grade - 7	%	100.00%	50.18%	49.81%	4.49%	5.61%	28.83%	29.58%	4.49%	5.61%	1.49%	1.12%	0%	0%	0.74%	0.74%	10.11%	7.11%
Grade - 8	%	100.00%	45.71%	54.28%	5.71%	11.42%	31.42%	40%	0%	0%	0%	2.85%	0%	0%	0%	0%	8.57%	0%
Grade - 9	%	100.00%	51.85%	48.14%	5.09%	3.7%	33.33%	31.48%	6.48%	7.87%	1.85%	1.85%	0%	0%	1.38%	0.92%	3.7%	2.31%
Grade - 10	%	100.00%	14.28%	85.71%	0.89%	1.78%	8.92%	49.1%	0%	4.46%	0.89%	8.03%	0%	0%	0%	1.78%	3.57%	20.53%
Grade - 11	%	100.00%	53.92%	46.07%	5.88%	1.63%	39.54%	32.67%	2.28%	5.88%	0.65%	1.63%	0%	0%	0%	0%	5.55%	4.24%
Grade - 12	%	100.00%	57.72%	42.27%	2.43%	0.81%	49.59%	34.14%	0%	1.62%	0.81%	2.43%	0%	0%	1.62%	0%	3.25%	3.25%
Grade - 13	%	100.00%	70.58%	29.41%	3.92%	0%	60.78%	25.49%	1.96%	1.96%	1.96%	0%	0%	0%	0%	0%	1.96%	1.96%
Grade - 14	%	100.00%	69.23%	30.76%	0%	3.84%	50%	19.23%	0%	0%	0%	0%	0%	0%	3.84%	0%	15.38%	7.69%
Grade - 15	%	100.00%	85.71%	14.28%	0%	0%	85.71%	14.28%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Blue																		
Total Non-Voluntary	%	100.00%	44.28%	55.71%	4.31%	4.26%	28.41%	32.67%	3.53%	8.35%	1.06%	2.57%	0%	0%	0.56%	0.5%	6.39%	7.34%
Grade - 3	%	0.44%	0.25%	0.6%	0%	0%	0.19%	0.51%	1.58%	1.34%	0%	0%	0%	0%	0%	0%	0%	0.76%
Grade - 4	%	14.74%	10.88%	17.8%	18.18%	18.42%	7.69%	12.34%	22.22%	30.2%	5.26%	26.08%	0%	0%	10%	11.11%	14.91%	25.19%

Grade - 5	%	12.55%	8.22%	15.99%	6.49%	23.68%	6.5%	13.03%	9.52%	23.48%	26.31%	13.04%	0%	0%	10%	11.11%	13.15%	17.55%
Grade - 6	%	8.18%	7.97%	8.35%	11.68%	10.52%	6.31%	9.43%	12.69%	6.04%	0%	6.52%	0%	0%	0%	11.11%	12.28%	5.34%
Grade - 7	%	14.96%	16.96%	13.38%	15.58%	19.73%	15.18%	13.55%	19.04%	10.06%	21.05%	6.52%	0%	0%	20%	22.22%	23.68%	14.5%
Grade - 8	%	1.96%	2.02%	1.91%	2.59%	5.26%	2.16%	2.4%	0%	0%	0%	2.17%	0%	0%	0%	0%	2.63%	0%
Grade - 9	%	12.1%	14.17%	10.46%	14.28%	10.52%	14.2%	11.66%	22.22%	11.4%	21.05%	8.69%	0%	0%	30%	22.22%	7.01%	3.81%
Grade - 10	%	6.27%	2.02%	9.65%	1.29%	2.63%	1.97%	9.43%	0%	3.35%	5.26%	19.56%	0%	0%	0%	22.22%	3.5%	17.55%
Grade - 11	%	17.15%	20.88%	14.18%	23.37%	6.57%	23.86%	17.15%	11.11%	12.08%	10.52%	10.86%	0%	0%	0%	0%	14.91%	9.92%
Grade - 12	%	6.89%	8.98%	5.23%	3.89%	1.31%	12.03%	7.2%	0%	1.34%	5.26%	6.52%	0%	0%	20%	0%	3.5%	3.05%
Grade - 13	%	2.85%	4.55%	1.5%	2.59%	0%	6.11%	2.22%	1.58%	0.67%	5.26%	0%	0%	0%	0%	0%	0.87%	0.76%
Grade - 14	%	1.45%	2.27%	0.8%	0%	1.31%	2.56%	0.85%	0%	0%	0%	0%	0%	0%	10%	0%	3.5%	1.52%
Grade - 15	%	0.39%	0.75%	0.1%	0%	0%	1.18%	0.17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Blue																		
Total Non	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	0%	100.00%	100.00%	100.00%	100.00%



Wage and Related Grades		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade - 1	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade - 2	#	5	5	0	1	0	2	0	1	0	0	0	0	0	0	0	1	0
Grade - 3	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade - 4	#	18	10	8	2	3	5	1	2	2	0	1	0	0	0	1	1	0
Grade - 5	#	5	5	0	1	0	3	0	0	0	0	0	0	0	0	0	1	0
Grade - 6	#	36	31	5	4	0	16	1	4	1	2	2	0	0	0	0	5	1
Grade - 7	#	7	7	0	0	0	6	0	0	0	1	0	0	0	0	0	0	0
Grade - 8	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
Grade - 9	#	25	25	0	3	0	19	0	2	0	0	0	0	0	0	0	1	0
Grade - 10	#	12	12	0	0	0	11	0	1	0	0	0	0	0	0	0	0	0
Grade - 11	#	2	2	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Grade - 12	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade - 13	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade - 14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade - 15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade - 16	#	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	#	114	101	13	13	3	65	2	11	3	3	3	0	0	0	1	9	1
Grade - 1	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 2	%	100.00%	100.00%	0%	20%	0%	40%	0%	20%	0%	0%	0%	0%	0%	0%	0%	20%	0%
Grade - 3	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 4	%	100.00%	55.55%	44.44%	11.11%	16.66%	27.77%	5.55%	11.11%	11.11%	0%	5.55%	0%	0%	0%	5.55%	5.55%	0%
Grade - 5	%	100.00%	100.00%	0%	20%	0%	60%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	0%
Grade - 6	%	100.00%	86.11%	13.88%	11.11%	0%	44.44%	2.77%	11.11%	2.77%	5.55%	5.55%	0%	0%	0%	0%	13.88%	2.77%
Grade - 7	%	100.00%	100.00%	0%	0%	0%	85.71%	0%	0%	0%	14.28%	0%	0%	0%	0%	0%	0%	0%
Grade - 8	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 9	%	100.00%	100.00%	0%	12%	0%	76%	0%	8%	0%	0%	0%	0%	0%	0%	0%	4%	0%
Grade - 10	%	100.00%	100.00%	0%	0%	0%	91.66%	0%	8.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 11	%	100.00%	100.00%	0%	50%	0%	0%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 12	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 13	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 14	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 15	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 16	%	100.00%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	%	100.00%	88.59%	11.4%	11.4%	2.63%	57.01%	1.75%	9.64%	2.63%	2.63%	2.63%	0%	0%	0%	0.87%	7.89%	0.87%
Grade - 1	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 2	%	4.38%	4.95%	0%	7.69%	0%	3.07%	0%	9.09%	0%	0%	0%	0%	0%	0%	0%	11.11%	0%
Grade - 3	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 4	%	15.78%	9.9%	61.53%	15.38%	100.00%	7.69%	50%	18.18%	66.66%	0%	33.33%	0%	0%	0%	100.00%	11.11%	0%
Grade - 5	%	4.38%	4.95%	0%	7.69%	0%	4.61%	0%	0%	0%	0%	0%	0%	0%	0%	0%	11.11%	0%
Grade - 6	%	31.57%	30.69%	38.46%	30.76%	0%	24.61%	50%	36.36%	33.33%	66.66%	66.66%	0%	0%	0%	0%	55.55%	100.00%
Grade - 7	%	6.14%	6.93%	0%	0%	0%	9.23%	0%	0%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%
Grade - 8	%	2.63%	2.97%	0%	0%	0%	4.61%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 9	%	21.92%	24.75%	0%	23.07%	0%	29.23%	0%	18.18%	0%	0%	0%	0%	0%	0%	0%	11.11%	0%
Grade - 10	%	10.52%	11.88%	0%	0%	0%	16.92%	0%	9.09%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 11	%	1.75%	1.98%	0%	7.69%	0%	0%	0%	9.09%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 12	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 13	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 14	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 15	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 16	%	0.87%	0.99%	0%	7.69%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	0%	0%	100.00%	100.00%	100.00%

Job Title/Series		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0610 - NURS	#	152	20	132	1	3	14	79	0	7	1	9	0	0	0	3	4	31
Percent	%	100.00%	13.15%	86.84%	0.65%	1.97%	9.21%	51.97%	0%	4.6%	0.65%	5.92%	0%	0%	0%	1.97%	2.63%	20.39%
29-1111 -	%	100.00%	9.6%	90.2%	1.3%	4.3%	6.9%	78.1%	0.1%	3.5%	0.3%	1.7%	0%	0%	0%	0.4%	1%	2.1%
0679 - MED	#	100	20	80	3	7	6	27	4	18	0	6	0	0	1	1	6	21
Percent	%	100.00%	20%	80%	3%	7%	6%	27%	4%	18%	0%	6%	0%	0%	1%	1%	6%	21%
43-4199 -	%	100.00%	6.1%	92.7%	0%	0%	6.1%	87.9%	0%	2.4%	0%	0%	0%	0%	0%	0%	0%	2.4%
2210 - INFO	#	85	59	26	4	3	39	17	6	4	3	0	0	0	0	0	7	2
Percent	%	100.00%	69.41%	30.58%	4.7%	3.52%	45.88%	20%	7.05%	4.7%	3.52%	0%	0%	0%	0%	0%	8.23%	2.35%
15-10XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0203 - HUM	#	72	31	41	3	3	16	19	3	9	2	2	0	0	0	0	7	8
Percent	%	100.00%	43.05%	56.94%	4.16%	4.16%	22.22%	26.38%	4.16%	12.5%	2.77%	2.77%	0%	0%	0%	0%	9.72%	11.11%
43-4161 -	%	100.00%	46.7%	53.3%	4.4%	0%	33.3%	48.9%	8.9%	4.4%	0%	0%	0%	0%	0%	0%	0%	0%
0301 - MISC	#	66	44	22	4	0	29	15	4	6	2	0	0	0	3	0	2	1
Percent	%	100.00%	66.66%	33.33%	6.06%	0%	43.93%	22.72%	6.06%	9.09%	3.03%	0%	0%	0%	4.54%	0%	3.03%	1.51%
13-11XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0303 - MISC	#	64	26	38	5	6	11	20	2	6	2	0	0	0	1	0	5	6
Percent	%	100.00%	40.62%	59.37%	7.81%	9.37%	17.18%	31.25%	3.12%	9.37%	3.12%	0%	0%	0%	1.56%	0%	7.81%	9.37%
43-9199 -	%	100.00%	25.9%	72.7%	3.1%	15.9%	19.5%	51.8%	1.5%	2.1%	0.4%	1.5%	0%	0%	0%	0%	1.4%	1.4%
0620 - PRAC	#	57	15	42	1	2	6	23	1	6	0	1	0	0	0	0	7	10
Percent	%	100.00%	26.31%	73.68%	1.75%	3.5%	10.52%	40.35%	1.75%	10.52%	0%	1.75%	0%	0%	0%	0%	12.28%	17.54%
29-2061 -	%	100.00%	15%	85%	1.4%	5.2%	9.9%	64%	1.8%	11.7%	0%	2.7%	0%	0%	0%	0%	1.8%	1.4%
0640 - HEAL	#	57	31	26	1	0	18	14	4	8	0	0	0	0	1	0	7	4
Percent	%	100.00%	54.38%	45.61%	1.75%	0%	31.57%	24.56%	7.01%	14.03%	0%	0%	0%	0%	1.75%	0%	12.28%	7.01%
31-909X -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0081 - FIRE	#	53	53	0	4	0	42	0	0	0	1	0	0	0	1	0	5	0
Percent	%	100.00%	100.00%	0%	7.54%	0%	79.24%	0%	0%	0%	1.88%	0%	0%	0%	1.88%	0%	9.43%	0%
33-1011 -	%	100.00%	95%	6.7%	3.3%	3.3%	58.3%	3.3%	33.3%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0326 - OFFI	#	45	7	38	2	4	3	19	1	8	0	3	0	0	0	1	1	3

Percent	%	100.00%	15.55%	84.44%	4.44%	8.88%	6.66%	42.22%	2.22%	17.77%	0%	6.66%	0%	0%	0%	2.22%	2.22%	6.66%
43-9022 -	%	100.00%	14%	87.6%	0%	4%	10%	78%	4%	4%	0%	0%	0%	0%	0%	0%	0%	1.6%
0083 - POLI	#	43	37	6	3	0	20	5	4	1	0	0	0	0	0	0	10	0
Percent	%	100.00%	86.04%	13.95%	6.97%	0%	46.51%	11.62%	9.3%	2.32%	0%	0%	0%	0%	0%	0%	23.25%	0%
33-3050 -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0621 - NURS	#	41	10	31	2	3	4	14	1	7	0	0	0	0	0	0	3	7
Percent	%	100.00%	24.39%	75.6%	4.87%	7.31%	9.75%	34.14%	2.43%	17.07%	0%	0%	0%	0%	0%	0%	7.31%	17.07%
31-1010 -	%	100.00%	12.8%	87%	1.6%	12.3%	9.5%	53.8%	0.5%	14.2%	0.7%	2.6%	0%	0%	0%	1.4%	0.5%	2.8%
4801 - MISC	#	39	38	1	0	0	28	1	4	0	1	0	0	0	0	0	5	0
Percent	%	100.00%	97.43%	2.56%	0%	0%	71.79%	2.56%	10.25%	0%	2.56%	0%	0%	0%	0%	0%	12.82%	0%
49-3090 -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0681 - DEN	#	39	1	38	0	4	1	25	0	5	0	3	0	0	0	1	0	0
Percent	%	100.00%	2.56%	97.43%	0%	10.25%	2.56%	64.1%	0%	12.82%	0%	7.69%	0%	0%	0%	2.56%	0%	0%
31-9091 -	%	100.00%	0%	1.01%	0%	5.2%	0%	82.6%	0%	4.3%	0%	0.7%	0%	0%	0%	0.7%	0%	7.8%
1102 - CON	#	38	16	22	0	0	13	16	1	1	0	2	0	0	0	1	2	2
Percent	%	100.00%	42.1%	57.89%	0%	0%	34.21%	42.1%	2.63%	2.63%	0%	5.26%	0%	0%	0%	2.63%	5.26%	5.26%
13-1023 -	%	100.00%	41.1%	58.9%	3.6%	4.5%	33%	51.8%	4.5%	2.7%	0%	0%	0%	0%	0%	0%	0%	0%
1702 - EDUC	#	38	4	34	0	7	2	12	1	12	1	3	0	0	0	0	0	0
Percent	%	100.00%	10.52%	89.47%	0%	18.42%	5.26%	31.57%	2.63%	31.57%	2.63%	7.89%	0%	0%	0%	0%	0%	0%
25-90XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0675 - MED	#	34	13	21	2	3	8	11	1	4	0	0	0	0	0	0	2	3
Percent	%	100.00%	38.23%	61.76%	5.88%	8.82%	23.52%	32.35%	2.94%	11.76%	0%	0%	0%	0%	0%	0%	5.88%	8.82%
29-2071 -	%	100.00%	9.5%	89.5%	0%	1.9%	9.5%	78.6%	0%	7.1%	0%	0%	0%	0%	0%	0%	1.9%	0%
2005 - SUPP	#	30	20	10	7	3	7	7	4	0	0	0	0	0	0	0	2	0
Percent	%	100.00%	66.66%	33.33%	23.33%	10%	23.33%	23.33%	13.33%	0%	0%	0%	0%	0%	0%	0%	6.66%	0%
43-3061 -	%	100.00%	25%	75%	0%	16.7%	25%	33.3%	0%	25%	0%	0%	0%	0%	0%	0%	0%	0%
0671 - HEAL	#	29	8	21	0	2	7	14	0	3	0	0	0	0	0	0	1	2
Percent	%	100.00%	27.58%	72.41%	0%	6.89%	24.13%	48.27%	0%	10.34%	0%	0%	0%	0%	0%	0%	3.44%	6.89%
29-2071 -	%	100.00%	9.5%	89.5%	0%	1.9%	9.5%	78.6%	0%	7.1%	0%	0%	0%	0%	0%	0%	1.9%	0%
0343 - MAN	#	29	13	16	4	1	5	11	0	2	0	2	0	0	0	0	4	0
Percent	%	100.00%	44.82%	55.17%	13.79%	3.44%	17.24%	37.93%	0%	6.89%	0%	6.89%	0%	0%	0%	0%	13.79%	0%

13-1111 -	%	100.00%	54.3%	46.1%	1.2%	4.7%	50%	38.7%	2.3%	2%	0%	0%	0%	0%	0%	0%	0.8%	0.8%
0602 - MED	#	26	19	7	0	1	15	4	0	0	0	0	0	0	1	0	3	2
Percent	%	100.00%	73.07%	26.92%	0%	3.84%	57.69%	15.38%	0%	0%	0%	0%	0%	0%	3.84%	0%	11.53%	7.69%
29-1060 -	%	100.00%	82.1%	17.2%	1.9%	0%	75.6%	13.7%	1.5%	0%	3%	3%	0%	0%	0%	0%	0%	0.4%
0560 - BUD	#	25	6	19	1	1	5	13	0	2	0	3	0	0	0	0	0	0
Percent	%	100.00%	24%	76%	4%	4%	20%	52%	0%	8%	0%	12%	0%	0%	0%	0%	0%	0%
13-2031 -	%	100.00%	33.3%	63.3%	8.3%	5.6%	25%	55.6%	0%	2.2%	0%	0%	0%	0%	0%	0%	0%	0%
0802 - ENG	#	24	24	0	1	0	22	0	0	0	0	0	0	0	0	0	1	0
Percent	%	100.00%	100.00%	0%	4.16%	0%	91.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4.16%	0%
17-3020 -	%	100.00%	80.9%	18.8%	5.5%	2.4%	68.9%	10.6%	2.4%	3.5%	2%	1.2%	0%	0%	0.3%	0.3%	1.8%	0.8%
7404 - COO	#	24	13	11	0	1	7	1	3	3	2	3	0	0	0	1	1	2
Percent	%	100.00%	54.16%	45.83%	0%	4.16%	29.16%	4.16%	12.5%	12.5%	8.33%	12.5%	0%	0%	0%	4.16%	4.16%	8.33%
35-2010 -	%	100.00%	64.1%	35.8%	8.5%	6.6%	44.8%	20.5%	6.6%	4.1%	2.4%	2.5%	0%	0%	0.5%	0.8%	1.4%	1.3%
0647 - DIAC	#	23	8	15	0	3	5	11	0	0	0	0	0	0	0	0	3	1
Percent	%	100.00%	34.78%	65.21%	0%	13.04%	21.73%	47.82%	0%	0%	0%	0%	0%	0%	0%	0%	13.04%	4.34%
29-2030 -	%	100.00%	35.9%	64.7%	3.7%	2%	29.4%	59.8%	2%	2.9%	0%	0%	0%	0%	0%	0%	0.8%	0%
0305 - MAIL	#	23	11	12	3	0	5	5	2	3	1	3	0	0	0	0	0	1
Percent	%	100.00%	47.82%	52.17%	13.04%	0%	21.73%	21.73%	8.69%	13.04%	4.34%	13.04%	0%	0%	0%	0%	0%	4.34%
43-4071 -	%	100.00%	17.1%	83.3%	5.5%	6.4%	7.3%	71.8%	3.6%	3.6%	0%	0.7%	0%	0%	0%	0.7%	0.7%	0%
0318 - SECP	#	21	1	20	0	2	1	16	0	1	0	0	0	0	0	0	0	1
Percent	%	100.00%	4.76%	95.23%	0%	9.52%	4.76%	76.19%	0%	4.76%	0%	0%	0%	0%	0%	0%	0%	4.76%
43-6010 -	%	100.00%	4%	96%	0.5%	8.7%	2.8%	80.8%	0.7%	3.3%	0%	0.9%	0%	0.5%	0%	0.3%	0%	1.5%
0661 - PHAF	#	21	6	15	1	0	4	14	0	0	0	0	0	0	0	0	1	1
Percent	%	100.00%	28.57%	71.42%	4.76%	0%	19.04%	66.66%	0%	0%	0%	0%	0%	0%	0%	0%	4.76%	4.76%
29-2050 -	%	100.00%	20%	79.2%	3.8%	7.7%	14.6%	68.5%	1.5%	3.1%	0%	0%	0%	0%	0%	0%	0%	0%
0603 - PHYS	#	21	17	4	1	0	14	3	0	0	0	0	0	0	0	0	2	1
Percent	%	100.00%	80.95%	19.04%	4.76%	0%	66.66%	14.28%	0%	0%	0%	0%	0%	0%	0%	0%	9.52%	4.76%
29-1071 -	%	100.00%	34.7%	64.9%	0%	1.6%	34.7%	53.1%	0%	4.1%	0%	6.1%	0%	0%	0%	0%	0%	0%
0346 - LOG	#	20	18	2	2	0	14	1	0	1	0	0	0	0	0	0	2	0
Percent	%	100.00%	90%	10%	10%	0%	70%	5%	0%	5%	0%	0%	0%	0%	0%	0%	10%	0%

13-1081 -	%	100.00%	78.4%	20.5%	2.1%	0%	71.1%	18.4%	5.3%	2.1%	0%	0%	0%	0%	0%	0%	0%	0%
0644 - MED	#	19	6	13	0	1	5	9	0	2	1	0	0	0	0	0	0	1
Percent	%	100.00%	31.57%	68.42%	0%	5.26%	26.31%	47.36%	0%	10.52%	5.26%	0%	0%	0%	0%	0%	0%	5.26%
29-2010 -	%	100.00%	27.5%	72.2%	7.2%	5.8%	11.6%	52.2%	5.8%	7.2%	0%	1.2%	0%	0%	0%	0%	2.9%	5.8%
0660 - PHAF	#	19	8	11	0	0	8	6	0	0	0	2	0	0	0	0	0	3
Percent	%	100.00%	42.1%	57.89%	0%	0%	42.1%	31.57%	0%	0%	0%	10.52%	0%	0%	0%	0%	0%	15.78%
29-1051 -	%	100.00%	62%	40%	0%	0%	62%	40%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1712 - TRAI	#	17	13	4	0	0	6	3	4	0	1	0	0	0	0	0	2	1
Percent	%	100.00%	76.47%	23.52%	0%	0%	35.29%	17.64%	23.52%	0%	5.88%	0%	0%	0%	0%	0%	11.76%	5.88%
25-3000 -	%	100.00%	37.9%	61.9%	2.3%	4.2%	30.8%	52.9%	1.1%	2.7%	2.3%	0%	0%	0%	0%	0%	1.4%	2.2%
0201 - HUM	#	15	0	15	0	1	0	11	0	1	0	0	0	0	0	0	0	2
Percent	%	100.00%	0%	100.00%	0%	6.66%	0%	73.33%	0%	6.66%	0%	0%	0%	0%	0%	0%	0%	13.33%
13-1070 -	%	100.00%	36.6%	63.3%	3.3%	3.6%	30.6%	54.9%	2.2%	2.2%	0.5%	1.6%	0%	0%	0%	0%	0%	1%
0101 - SOC	#	14	4	10	0	0	3	7	0	3	0	0	0	0	0	0	1	0
Percent	%	100.00%	28.57%	71.42%	0%	0%	21.42%	50%	0%	21.42%	0%	0%	0%	0%	0%	0%	7.14%	0%
19-30XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
6907 - MAT	#	14	13	1	5	1	5	0	1	0	0	0	0	0	0	0	2	0
Percent	%	100.00%	92.85%	7.14%	35.71%	7.14%	35.71%	0%	7.14%	0%	0%	0%	0%	0%	0%	0%	14.28%	0%
53-7XXX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0344 - MAN	#	13	1	12	0	2	1	7	0	0	0	1	0	0	0	0	0	2
Percent	%	100.00%	7.69%	92.3%	0%	15.38%	7.69%	53.84%	0%	0%	0%	7.69%	0%	0%	0%	0%	0%	15.38%
43-9199 -	%	100.00%	25.9%	72.7%	3.1%	15.9%	19.5%	51.8%	1.5%	2.1%	0.4%	1.5%	0%	0%	0%	0%	1.4%	1.4%
0962 - CON	#	13	3	10	0	1	1	3	0	3	0	1	0	0	0	0	2	2
Percent	%	100.00%	23.07%	76.92%	0%	7.69%	7.69%	23.07%	0%	23.07%	0%	7.69%	0%	0%	0%	0%	15.38%	15.38%
43-4061 -	%	100.00%	0%	98.7%	0%	0%	0%	60%	0%	33.3%	0%	0%	0%	5.3%	0%	0%	0%	0%
1740 - EDU	#	12	7	5	4	0	3	5	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	58.33%	41.66%	33.33%	0%	25%	41.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
25-90XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0189 - RECP	#	12	11	1	1	0	5	1	4	0	1	0	0	0	0	0	0	0
Percent	%	100.00%	91.66%	8.33%	8.33%	0%	41.66%	8.33%	33.33%	0%	8.33%	0%	0%	0%	0%	0%	0%	0%
39-9030 -	%	100.00%	30.6%	69.8%	2.2%	5.5%	24.4%	59.1%	2.4%	3.9%	0%	0%	0%	0%	0%	0.6%	1.6%	0.6%

0180 - PSYC	#	11	4	7	0	1	4	5	0	0	0	0	0	0	0	0	0	1
Percent	%	100.00%	36.36%	63.63%	0%	9.09%	36.36%	45.45%	0%	0%	0%	0%	0%	0%	0%	0%	0%	9.09%
19-3030 -	%	100.00%	34.3%	64%	1%	4.9%	29.6%	58%	3.7%	1%	0%	0%	0%	0%	0%	0%	0%	0%
0018 - SAFE	#	11	8	3	1	0	5	3	0	0	0	0	0	0	1	0	1	0
Percent	%	100.00%	72.72%	27.27%	9.09%	0%	45.45%	27.27%	0%	0%	0%	0%	0%	0%	9.09%	0%	9.09%	0%
29-9000 -	%	100.00%	65.2%	38.3%	0%	0%	56.5%	34.8%	0%	0%	0%	0%	8.7%	0%	0%	0%	0%	3.5%
0186 - SOC	#	10	2	8	0	2	1	4	0	1	0	0	0	0	0	0	1	1
Percent	%	100.00%	20%	80%	0%	20%	10%	40%	0%	10%	0%	0%	0%	0%	0%	0%	10%	10%
21-1090 -	%	100.00%	32.8%	66.7%	0.7%	13.5%	26.1%	44.1%	4.5%	2.7%	0%	3.6%	0%	0%	0.7%	2.7%	0.7%	0%
0401 - GEN	#	10	9	1	1	0	8	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	90%	10%	10%	0%	80%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
19-1020 -	%	100.00%	65%	33.3%	0%	0%	58.3%	33.3%	0%	0%	0%	0%	0%	0%	0%	0%	6.7%	0%
1101 - GEN	#	10	4	6	1	2	1	2	0	2	0	0	0	0	1	0	1	0
Percent	%	100.00%	40%	60%	10%	20%	10%	20%	0%	20%	0%	0%	0%	0%	10%	0%	10%	0%
13-11XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5716 - ENG	#	10	10	0	0	0	9	0	1	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	90%	0%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%
53-7030 -	%	100.00%	1%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1035 - PUBL	#	9	3	6	0	0	2	6	0	0	0	0	0	0	0	0	1	0
Percent	%	100.00%	33.33%	66.66%	0%	0%	22.22%	66.66%	0%	0%	0%	0%	0%	0%	0%	0%	11.11%	0%
27-3031 -	%	100.00%	27.4%	72.4%	1.1%	0%	26.3%	72.4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0501 - FINA	#	9	4	5	1	0	2	5	0	0	0	0	0	0	0	0	1	0
Percent	%	100.00%	44.44%	55.55%	11.11%	0%	22.22%	55.55%	0%	0%	0%	0%	0%	0%	0%	0%	11.11%	0%
13-2099 -	%	100.00%	75.6%	33.3%	8.9%	0%	66.7%	33.3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0561 - BUD	#	9	2	7	0	0	2	3	0	4	0	0	0	0	0	0	0	0
Percent	%	100.00%	22.22%	77.77%	0%	0%	22.22%	33.33%	0%	44.44%	0%	0%	0%	0%	0%	0%	0%	0%
43-3031 -	%	100.00%	8.6%	91.5%	0.8%	6.4%	6.9%	77%	0.5%	3.5%	0%	0.9%	0%	0%	0%	0.9%	0.4%	2.9%
0185 - SOC	#	9	4	5	1	0	2	2	0	0	0	1	0	0	0	0	1	2
Percent	%	100.00%	44.44%	55.55%	11.11%	0%	22.22%	22.22%	0%	0%	0%	11.11%	0%	0%	0%	0%	11.11%	22.22%
21-1020 -	%	100.00%	21.4%	78.6%	3.1%	5%	18.2%	61%	0%	7.5%	0%	0%	0%	0%	0%	1.3%	0%	3.8%

0503 - FINA	#	8	0	8	0	1	0	4	0	1	0	0	0	0	0	0	0	2
Percent	%	100.00%	0%	100.00%	0%	12.5%	0%	50%	0%	12.5%	0%	0%	0%	0%	0%	0%	0%	25%
43-3031 -	%	100.00%	8.6%	91.5%	0.8%	6.4%	6.9%	77%	0.5%	3.5%	0%	0.9%	0%	0%	0%	0.9%	0.4%	2.9%
0651 - RESP	#	8	6	2	1	1	3	0	0	0	0	0	0	0	0	1	2	0
Percent	%	100.00%	75%	25%	12.5%	12.5%	37.5%	0%	0%	0%	0%	0%	0%	0%	0%	12.5%	25%	0%
29-1126 -	%	100.00%	43.2%	55.2%	15.2%	0%	28%	36%	0%	3.2%	0%	16%	0%	0%	0%	0%	0%	0%
2102 - TRAN	#	8	3	5	1	1	1	2	1	1	0	0	0	0	0	0	0	1
Percent	%	100.00%	37.5%	62.5%	12.5%	12.5%	12.5%	25%	12.5%	12.5%	0%	0%	0%	0%	0%	0%	0%	12.5%
43-9199 -	%	100.00%	25.9%	72.7%	3.1%	15.9%	19.5%	51.8%	1.5%	2.1%	0.4%	1.5%	0%	0%	0%	0%	1.4%	1.4%
2151 - DISP	#	8	4	4	0	0	4	4	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	50%	50%	0%	0%	50%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
43-5030 -	%	100.00%	20.4%	79.4%	0%	7.5%	20.4%	66.7%	0%	4.3%	0%	0%	0%	0%	0%	0%	0%	0.9%
1701 - GENI	#	8	1	7	0	0	1	5	0	1	0	1	0	0	0	0	0	0
Percent	%	100.00%	12.5%	87.5%	0%	0%	12.5%	62.5%	0%	12.5%	0%	12.5%	0%	0%	0%	0%	0%	0%
25-3000 -	%	100.00%	37.9%	61.9%	2.3%	4.2%	30.8%	52.9%	1.1%	2.7%	2.3%	0%	0%	0%	0%	0%	1.4%	2.2%
1001 - GENI	#	7	4	3	0	1	4	1	0	0	0	0	0	0	0	1	0	0
Percent	%	100.00%	57.14%	42.85%	0%	14.28%	57.14%	14.28%	0%	0%	0%	0%	0%	0%	0%	14.28%	0%	0%
27-1010 -	%	100.00%	37%	64%	7.4%	2.3%	27.3%	55.4%	0%	3.3%	0%	0.7%	0%	0%	0%	0.7%	2.4%	1.7%
0510 - ACCO	#	7	3	4	1	0	1	1	0	3	1	0	0	0	0	0	0	0
Percent	%	100.00%	42.85%	57.14%	14.28%	0%	14.28%	14.28%	0%	42.85%	14.28%	0%	0%	0%	0%	0%	0%	0%
13-2011 -	%	100.00%	34.1%	65.5%	1.4%	5%	31.1%	55.5%	1.1%	2.5%	0%	1.4%	0.4%	0%	0%	0%	0.5%	0.4%
0645 - MED	#	6	5	1	1	0	2	0	0	0	0	0	0	0	0	0	2	1
Percent	%	100.00%	83.33%	16.66%	16.66%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33.33%	16.66%
29-2010 -	%	100.00%	27.5%	72.2%	7.2%	5.8%	11.6%	52.2%	5.8%	7.2%	0%	1.2%	0%	0%	0%	0%	2.9%	5.8%
0099 - GENI	#	6	4	2	0	0	3	1	0	0	0	0	0	0	0	0	1	1
Percent	%	100.00%	66.66%	33.33%	0%	0%	50%	16.66%	0%	0%	0%	0%	0%	0%	0%	0%	16.66%	16.66%
43-9199 -	%	100.00%	25.9%	72.7%	3.1%	15.9%	19.5%	51.8%	1.5%	2.1%	0.4%	1.5%	0%	0%	0%	0%	1.4%	1.4%
0340 - PROO	#	6	5	1	0	0	5	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	83.33%	16.66%	0%	0%	83.33%	16.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
13-11XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

0382 - TELE	#	6	4	2	0	0	3	0	1	2	0	0	0	0	0	0	0	0
Percent	%	100.00%	66.66%	33.33%	0%	0%	50%	0%	16.66%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%
43-2021 -	%	100.00%	22.7%	74.1%	7.5%	9.8%	13.7%	52.9%	0%	3.9%	0%	0%	0%	0%	0%	0%	1.6%	7.5%
0391 - TELE	#	6	4	2	1	0	1	2	1	0	1	0	0	0	0	0	0	0
Percent	%	100.00%	66.66%	33.33%	16.66%	0%	16.66%	33.33%	16.66%	0%	16.66%	0%	0%	0%	0%	0%	0%	0%
27-40XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0998 - CLAI	#	6	1	5	0	1	1	3	0	1	0	0	0	0	0	0	0	0
Percent	%	100.00%	16.66%	83.33%	0%	16.66%	16.66%	50%	0%	16.66%	0%	0%	0%	0%	0%	0%	0%	0%
43-9199 -	%	100.00%	25.9%	72.7%	3.1%	15.9%	19.5%	51.8%	1.5%	2.1%	0.4%	1.5%	0%	0%	0%	0%	1.4%	1.4%
1411 - LIBR	#	6	0	6	0	0	0	2	0	2	0	1	0	0	0	0	0	1
Percent	%	100.00%	0%	100.00%	0%	0%	0%	33.33%	0%	33.33%	0%	16.66%	0%	0%	0%	0%	0%	16.66%
25-4031 -	%	100.00%	25%	74%	0%	0%	25%	70%	0%	4%	0%	0%	0%	0%	0%	0%	0%	0%
1601 - EQU	#	6	5	1	1	0	4	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	83.33%	16.66%	16.66%	0%	66.66%	16.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
13-11XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2001 - GEN	#	5	2	3	0	0	1	2	1	1	0	0	0	0	0	0	0	0
Percent	%	100.00%	40%	60%	0%	0%	20%	40%	20%	20%	0%	0%	0%	0%	0%	0%	0%	0%
13-11XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2003 - SUPP	#	5	2	3	0	0	1	3	1	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	40%	60%	0%	0%	20%	60%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%
13-1081 -	%	100.00%	78.4%	20.5%	2.1%	0%	71.1%	18.4%	5.3%	2.1%	0%	0%	0%	0%	0%	0%	0%	0%
2130 - TRAF	#	5	1	4	0	0	1	3	0	1	0	0	0	0	0	0	0	0
Percent	%	100.00%	20%	80%	0%	0%	20%	60%	0%	20%	0%	0%	0%	0%	0%	0%	0%	0%
13-11XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5703 - MOT	#	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
53-30XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0950 - PAR	#	5	1	4	0	0	1	3	0	1	0	0	0	0	0	0	0	0
Percent	%	100.00%	20%	80%	0%	0%	20%	60%	0%	20%	0%	0%	0%	0%	0%	0%	0%	0%
23-2011 -	%	100.00%	7.9%	91.1%	0%	4.8%	7.9%	78.6%	0%	4%	0%	0.6%	0%	0%	0%	0%	0%	3.2%
0682 - DEN	#	5	0	5	0	0	0	3	0	0	0	1	0	0	0	0	0	1
Percent	%	100.00%	0%	100.00%	0%	0%	0%	60%	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%



29-2021 -	%	100.00%	5.5%	94.1%	0%	0%	3.9%	90.2%	0%	0%	0%	0%	1.6%	3.9%	0%	0%	0%	0%
0809 - CON	#	5	4	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	80%	20%	0%	0%	80%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
47-4011 -	%	100.00%	95.6%	7.4%	10.4%	0%	77.8%	7.4%	7.4%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0028 - ENV	#	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
19-2040 -	%	100.00%	79%	19%	22.9%	0%	52.4%	19%	0%	0%	0%	0%	0%	0%	0%	0%	3.8%	0%
0029 - ENV	#	5	5	0	0	0	3	0	0	0	0	0	0	0	0	0	2	0
Percent	%	100.00%	100.00%	0%	0%	0%	60%	0%	0%	0%	0%	0%	0%	0%	0%	0%	40%	0%
19-40XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0030 - SPO	#	5	4	1	0	0	1	1	3	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	80%	20%	0%	0%	20%	20%	60%	0%	0%	0%	0%	0%	0%	0%	0%	0%
27-2020 -	%	100.00%	65.4%	34.3%	1.4%	0%	59.3%	29%	2.1%	1.4%	0.6%	0%	0%	1.4%	0%	0%	2.1%	2.7%
0188 - REC	#	5	3	2	2	0	1	2	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	60%	40%	40%	0%	20%	40%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
39-9030 -	%	100.00%	30.6%	69.8%	2.2%	5.5%	24.4%	59.1%	2.4%	3.9%	0%	0%	0%	0%	0%	0.6%	1.6%	0.6%
0622 - MED	#	5	4	1	0	0	2	1	0	0	0	0	0	0	0	0	2	0
Percent	%	100.00%	80%	20%	0%	0%	40%	20%	0%	0%	0%	0%	0%	0%	0%	0%	40%	0%
43-5081 -	%	100.00%	56.9%	43%	9%	6.2%	40.4%	29.9%	5.6%	3.9%	0.5%	1.1%	0%	0.1%	0%	1.1%	1.3%	0.7%
0636 - REH	#	5	4	1	0	0	1	1	2	0	0	0	0	0	0	0	1	0
Percent	%	100.00%	80%	20%	0%	0%	20%	20%	40%	0%	0%	0%	0%	0%	0%	0%	20%	0%
31-909X -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0649 - MED	#	5	2	3	0	1	2	2	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	40%	60%	0%	20%	40%	40%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
29-2090 -	%	100.00%	36.8%	63.2%	0%	0%	36.8%	55.3%	0%	7.9%	0%	0%	0%	0%	0%	0%	0%	0%
0335 - COM	#	5	2	3	0	0	1	3	0	0	0	0	0	0	0	0	1	0
Percent	%	100.00%	40%	60%	0%	0%	20%	60%	0%	0%	0%	0%	0%	0%	0%	0%	20%	0%
15-1041 -	%	100.00%	67.4%	32.4%	6.8%	2.5%	53.8%	22.9%	5.5%	2.6%	0.8%	1.6%	0%	0%	0%	0%	0.6%	2.8%
0530 - CAS	#	5	1	4	0	0	0	3	1	1	0	0	0	0	0	0	0	0
Percent	%	100.00%	20%	80%	0%	0%	0%	60%	20%	20%	0%	0%	0%	0%	0%	0%	0%	0%

41-2010 -	%	100.00%	25.9%	73.9%	3.9%	11.2%	18.9%	53.4%	1.6%	4.9%	0.4%	2%	0.1%	0.5%	0%	0.2%	1.1%	1.8%
7408 - FOOD	#	5	5	0	1	0	2	0	1	0	0	0	0	0	0	0	1	0
Percent	%	100.00%	100.00%	0%	20%	0%	40%	0%	20%	0%	0%	0%	0%	0%	0%	0%	20%	0%
35-90XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0646 - PATH	#	4	0	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
29-2010 -	%	100.00%	27.5%	72.2%	7.2%	5.8%	11.6%	52.2%	5.8%	7.2%	0%	1.2%	0%	0%	0%	0%	2.9%	5.8%
0341 - ADM	#	4	1	3	0	0	0	2	1	1	0	0	0	0	0	0	0	0
Percent	%	100.00%	25%	75%	0%	0%	0%	50%	25%	25%	0%	0%	0%	0%	0%	0%	0%	0%
13-11XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0856 - ELEC	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
17-3020 -	%	100.00%	80.9%	18.8%	5.5%	2.4%	68.9%	10.6%	2.4%	3.5%	2%	1.2%	0%	0%	0.3%	0.3%	1.8%	0.8%
0683 - DEN	#	4	3	1	1	0	2	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	75%	25%	25%	0%	50%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
51-9080 -	%	100.00%	55.7%	43%	6.1%	4.3%	47.8%	37%	0%	1.7%	0%	0%	1.7%	0%	0%	0%	0%	0%
0801 - GEN	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
17-2XXX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1071 - AUD	#	4	4	0	1	0	3	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	25%	0%	75%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
27-2012 -	%	100.00%	68.2%	31.8%	4.5%	0%	52.3%	27.3%	0%	0%	0%	4.5%	0%	0%	4.5%	0%	6.8%	0%
2010 - INVE	#	4	1	3	0	0	1	3	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	25%	75%	0%	0%	25%	75%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
13-1081 -	%	100.00%	78.4%	20.5%	2.1%	0%	71.1%	18.4%	5.3%	2.1%	0%	0%	0%	0%	0%	0%	0%	0%
1801 - GEN	#	4	3	1	1	0	1	1	0	0	0	0	0	0	0	0	1	0
Percent	%	100.00%	75%	25%	25%	0%	25%	25%	0%	0%	0%	0%	0%	0%	0%	0%	25%	0%
13-1041 -	%	100.00%	50%	50%	0%	8.3%	50%	41.7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1410 - LIBR	#	3	1	2	0	0	1	2	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	33.33%	66.66%	0%	0%	33.33%	66.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
25-4021 -	%	100.00%	15.8%	81.8%	1%	1%	13.8%	76.3%	0%	1%	0%	1%	0%	0%	0%	0%	1%	2.5%









13-11XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1015 - MUS	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
25-4010 -	%	100.00%	28%	68%	8%	0%	20%	60%	0%	0%	0%	0%	0%	0%	0%	8%	0%	0%
1103 - INDU	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
11-9141 -	%	100.00%	53.9%	46%	2.5%	1.4%	48.5%	39.2%	0.4%	2%	0.4%	2%	0.4%	0%	0.4%	0%	1.4%	1.5%
1160 - FINA	#	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	0%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
13-2099 -	%	100.00%	75.6%	33.3%	8.9%	0%	66.7%	33.3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1173 - HOU	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
11-9141 -	%	100.00%	53.9%	46%	2.5%	1.4%	48.5%	39.2%	0.4%	2%	0.4%	2%	0.4%	0%	0.4%	0%	1.4%	1.5%
1176 - BUIL	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
11-9141 -	%	100.00%	53.9%	46%	2.5%	1.4%	48.5%	39.2%	0.4%	2%	0.4%	2%	0.4%	0%	0.4%	0%	1.4%	1.5%
1199 - BUS	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Percent	%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100.00%
13-11XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0901 - GEN	#	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Percent	%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%
23-2090 -	%	100.00%	21.4%	76.8%	3.4%	3.2%	17%	72.7%	0.9%	0%	0%	0.9%	0%	0%	0%	0%	0%	0%
0701 - VETE	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Percent	%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100.00%
29-1131 -	%	100.00%	72.4%	27.6%	0%	0%	72.4%	27.6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0680 - DEN	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Percent	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100.00%	0%
29-1020 -	%	100.00%	94.5%	4.8%	1.3%	0%	91.9%	4.8%	1.3%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0830 - MEC	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

17-2141 -	%	100.00%	92.2%	7.4%	1.7%	0%	86.3%	7.4%	0%	0%	0%	0%	0%	0%	0%	0%	4.2%	0%
0895 - INDU	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Percent	%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%
17-3020 -	%	100.00%	80.9%	18.8%	5.5%	2.4%	68.9%	10.6%	2.4%	3.5%	2%	1.2%	0%	0%	0.3%	0.3%	1.8%	0.8%
0304 - INFO	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
43-4171 -	%	100.00%	6.3%	93.6%	0.1%	8.8%	5.4%	74.6%	0.7%	6.5%	0%	0.7%	0%	0.1%	0%	0.4%	0%	2.4%
0332 - COM	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
43-9011 -	%	100.00%	53%	47.6%	0.6%	5.6%	44.4%	38.1%	4.8%	2.4%	0%	1.6%	1.6%	0%	0%	0%	1.6%	0%
0342 - SUPP	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
11-3011 -	%	100.00%	72.1%	25.8%	7.4%	2.1%	60.5%	23.7%	2.1%	0%	0%	0%	0%	0%	2.1%	0%	0%	0%
0193 - ARCH	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
19-30XX -	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0019 - SAFE	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
29-9000 -	%	100.00%	65.2%	38.3%	0%	0%	56.5%	34.8%	0%	0%	0%	0%	8.7%	0%	0%	0%	0%	3.5%
0020 - COM	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
19-3051 -	%	100.00%	1%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0633 - PHYS	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
29-1123 -	%	100.00%	24.3%	75.4%	0%	4.3%	24.3%	70%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1.1%
0662 - OPTC	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
29-1041 -	%	100.00%	75%	25%	0%	0%	75%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0665 - SPEE	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Percent	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%



[illegible]

Table A7-1 : EXTERNAL AND INTERNAL ACCESSIONS (GS) GRADES by Race/Ethnicity and Sex																		
GS/GM, SES, and Related Grades		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SES	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
External Acc	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Internal Acc	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
16+	#	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
External Acc	#	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Internal Acc	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade 15	#	7	6	1	0	0	6	1	0	0	0	0	0	0	0	0	0	0
	%	100.00%	85.71%	14.28%	0%	0%	85.71%	14.28%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
External Acc	#	7	6	1	0	0	6	1	0	0	0	0	0	0	0	0	0	0
	%	100.00%	85.71%	14.28%	0%	0%	85.71%	14.28%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Internal Acc	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade 14	#	26	18	8	0	1	13	5	0	0	0	0	0	0	1	0	4	2
	%	100.00%	69.22%	30.76%	0%	3.84%	50%	19.23%	0%	0%	0%	0%	0%	0%	3.84%	0%	15.38%	7.69%
External Acc	#	24	17	7	0	1	13	5	0	0	0	0	0	0	1	0	3	1
	%	100.00%	70.82%	29.15%	0%	4.16%	54.16%	20.83%	0%	0%	0%	0%	0%	0%	4.16%	0%	12.5%	4.16%
Internal Acc	#	6	3	3	0	0	0	2	0	0	0	0	0	0	0	0	3	1
	%	100.00%	50%	49.99%	0%	0%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	50%	16.66%
Grade 13	#	51	36	15	2	0	31	13	1	1	1	0	0	0	0	0	1	1
	%	100.00%	70.58%	29.41%	3.92%	0%	60.78%	25.49%	1.96%	1.96%	1.96%	0%	0%	0%	0%	0%	1.96%	1.96%
External Acc	#	48	33	15	2	0	29	13	1	1	1	0	0	0	0	0	0	1
	%	100.00%	68.73%	31.24%	4.16%	0%	60.41%	27.08%	2.08%	2.08%	2.08%	0%	0%	0%	0%	0%	0%	2.08%
Internal Acc	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade 12	#	123	71	52	3	1	61	42	0	2	1	3	0	0	2	0	4	4
	%	100.00%	57.7%	42.25%	2.43%	0.81%	49.59%	34.14%	0%	1.62%	0.81%	2.43%	0%	0%	1.62%	0%	3.25%	3.25%
External Acc	#	119	71	48	3	1	62	38	0	2	1	3	0	0	2	0	3	4
	%	100.00%	59.66%	40.33%	2.52%	0.84%	52.1%	31.93%	0%	1.68%	0.84%	2.52%	0%	0%	1.68%	0%	2.52%	3.36%
Internal Acc	#	9	3	6	0	0	2	2	0	0	0	0	0	0	0	0	1	4
	%	100.00%	33.33%	66.66%	0%	0%	22.22%	22.22%	0%	0%	0%	0%	0%	0%	0%	0%	11.11%	44.44%
Grade 11	#	308	167	141	19	5	121	100	8	18	2	5	0	0	0	0	17	13
	%	100.00%	54.18%	45.76%	6.16%	1.62%	39.28%	32.46%	2.59%	5.84%	0.64%	1.62%	0%	0%	0%	0%	5.51%	4.22%

External Acc	#	306	165	141	19	5	120	103	8	16	2	5	0	0	0	0	16	12
	%	100.00%	53.89%	46.06%	6.2%	1.63%	39.21%	33.66%	2.61%	5.22%	0.65%	1.63%	0%	0%	0%	0%	5.22%	3.92%
Internal Acc	#	37	20	17	2	0	7	4	0	0	0	1	0	0	0	0	11	12
	%	100.00%	54.03%	45.94%	5.4%	0%	18.91%	10.81%	0%	0%	0%	2.7%	0%	0%	0%	0%	29.72%	32.43%
Grade 10	#	124	28	96	1	2	21	55	1	5	1	9	0	0	0	2	4	23
	%	100.00%	22.55%	77.39%	0.8%	1.61%	16.93%	44.35%	0.8%	4.03%	0.8%	7.25%	0%	0%	0%	1.61%	3.22%	18.54%
External Acc	#	119	28	91	2	2	21	55	1	5	1	9	0	0	0	2	3	18
	%	100.00%	23.52%	76.45%	1.68%	1.68%	17.64%	46.21%	0.84%	4.2%	0.84%	7.56%	0%	0%	0%	1.68%	2.52%	15.12%
Internal Acc	#	27	4	23	0	0	1	6	0	0	0	1	0	0	0	0	3	16
	%	100.00%	14.81%	85.17%	0%	0%	3.7%	22.22%	0%	0%	0%	3.7%	0%	0%	0%	0%	11.11%	59.25%
Grade 9	#	241	137	104	14	8	91	68	16	17	4	4	0	0	3	2	9	5
	%	100.00%	56.8%	43.11%	5.8%	3.31%	37.75%	28.21%	6.63%	7.05%	1.65%	1.65%	0%	0%	1.24%	0.82%	3.73%	2.07%
External Acc	#	234	134	100	13	8	90	66	18	16	4	4	0	0	4	1	5	5
	%	100.00%	57.23%	42.69%	5.55%	3.41%	38.46%	28.2%	7.69%	6.83%	1.7%	1.7%	0%	0%	1.7%	0.42%	2.13%	2.13%
Internal Acc	#	22	15	7	1	0	8	4	1	0	0	0	0	0	1	0	4	3
	%	100.00%	68.16%	31.81%	4.54%	0%	36.36%	18.18%	4.54%	0%	0%	0%	0%	0%	4.54%	0%	18.18%	13.63%
Grade 1- 8	#	1031	428	603	50	63	229	310	48	110	13	28	0	0	4	6	84	86
	%	100.00%	41.48%	58.46%	4.84%	6.11%	22.21%	30.06%	4.65%	10.66%	1.26%	2.71%	0%	0%	0.38%	0.58%	8.14%	8.34%
External Acc	#	36	18	18	2	4	13	13	0	0	0	1	0	0	0	0	3	0
	%	100.00%	49.99%	49.99%	5.55%	11.11%	36.11%	36.11%	0%	0%	0%	2.77%	0%	0%	0%	0%	8.33%	0%
Internal Acc	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0
	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100.00%	0%
Totals																		
Total SES	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total GS/G	#	1912	892	1020	90	80	573	594	74	153	22	49	0	0	10	10	123	134
Total GS/G	%	100.00%	46.63%	53.32%	4.7%	4.18%	29.96%	31.06%	3.87%	8%	1.15%	2.56%	0%	0%	0.52%	0.52%	6.43%	7%
Total Exter	#	894	473	421	42	21	354	294	28	40	9	22	0	0	7	3	33	41
Total Exter	%	100.00%	52.88%	47.06%	4.69%	2.34%	39.59%	32.88%	3.13%	4.47%	1%	2.46%	0%	0%	0.78%	0.33%	3.69%	4.58%
Total Inter	#	106	49	57	3	0	19	19	1	0	0	2	0	0	1	0	25	36
Total Inter	%	100.00%	46.21%	53.76%	2.83%	0%	17.92%	17.92%	0.94%	0%	0%	1.88%	0%	0%	0.94%	0%	23.58%	33.96%
General CL	%	100.00%	52.7%	47.2%	4.7%	37%	41.9%	2.6%	2.7%	1.4%	1.1%	0.1%	0.1%	0.3%	0.3%	0.3%	1.1%	1.2%
External Accessions																		
SES	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
16+	%	0.11%	0.21%	0%	2.38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade 15	%	0.78%	1.26%	0.23%	0%	0%	1.69%	0.34%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade 14	%	2.68%	3.59%	1.66%	0%	4.76%	3.67%	1.7%	0%	0%	0%	0%	0%	0%	14.28%	0%	9.09%	2.43%
Grade 13	%	5.36%	6.97%	3.56%	4.76%	0%	8.19%	4.42%	3.57%	2.5%	11.11%	0%	0%	0%	0%	0%	0%	2.43%

Grade 12	%	13.31%	15.01%	11.4%	7.14%	4.76%	17.51%	12.92%	0%	5%	11.11%	13.63%	0%	0%	28.57%	0%	9.09%	9.75%
Grade 11	%	34.22%	34.88%	33.49%	45.23%	23.8%	33.89%	35.03%	28.57%	40%	22.22%	22.72%	0%	0%	0%	0%	48.48%	29.26%
Grade 10	%	13.31%	5.91%	21.61%	4.76%	9.52%	5.93%	18.7%	3.57%	12.5%	11.11%	40.9%	0%	0%	0%	66.66%	9.09%	43.9%
Grade 9	%	26.17%	28.32%	23.75%	30.95%	38.09%	25.42%	22.44%	64.28%	40%	44.44%	18.18%	0%	0%	57.14%	33.33%	15.15%	12.19%
Grade 1- 8	%	4.02%	3.8%	4.27%	4.76%	19.04%	3.67%	4.42%	0%	0%	0%	4.54%	0%	0%	0%	0%	9.09%	0%
	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	0%	100.00%	100.00%	100.00%	100.00%
Internal Accessions																		
SES	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
16+	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade 15	%	0.94%	2.04%	0%	0%	0%	5.26%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade 14	%	5.66%	6.12%	5.26%	0%	0%	0%	10.52%	0%	0%	0%	0%	0%	0%	0%	0%	12%	2.77%
Grade 13	%	0.94%	0%	1.75%	0%	0%	0%	5.26%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade 12	%	8.49%	6.12%	10.52%	0%	0%	10.52%	10.52%	0%	0%	0%	0%	0%	0%	0%	0%	4%	11.11%
Grade 11	%	34.9%	40.81%	29.82%	66.66%	0%	36.84%	21.05%	0%	0%	0%	50%	0%	0%	0%	0%	44%	33.33%
Grade 10	%	25.47%	8.16%	40.35%	0%	0%	5.26%	31.57%	0%	0%	0%	50%	0%	0%	0%	0%	12%	44.44%
Grade 9	%	20.75%	30.61%	12.28%	33.33%	0%	42.1%	21.05%	100.00%	0%	0%	0%	0%	0%	100.00%	0%	16%	8.33%
Grade 1- 8	%	2.83%	6.12%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	12%	0%
Total	%	100.00%	100.00%	100.00%	100.00%	0%	100.00%	100.00%	100.00%	0%	0%	100.00%	0%	0%	100.00%	0%	100.00%	100.00%

Pay Plans	Pay Bands		RACE/ETHNICITY (Non-Hispanic or Latino)																	
			Total Employees			Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races		
			All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
YA - STAND	1	1	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
			%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100.00%
External Accessions			#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Internal Accessions			#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YA - STAND	2	2	#	10	0	10	0	1	0	8	0	1	0	0	0	0	0	0	0	0
			%	100.00%	0%	100.00%	0%	10%	0%	80%	0%	10%	0%	0%	0%	0%	0%	0%	0%	0%
External Accessions			#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
			%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Internal Accessions			#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
			%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YB - STAND	2	2	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
			%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
External Accessions			#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Internal Accessions			#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YC - STAND	2	2	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
			%	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
External Accessions			#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Internal Accessions			#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
General CLF 2000			%	100.00 %	52.7%	47.2%	5.5%	4.7%	41.9%	37%	2.7%	2.6%	1.1%	1.4%	0.1%	0.1%	0.3%	0.3%	1.1%	1.2%
External Accessions																				
YA - STAND	1	1	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YA - STAND	2	2	%	50%	0%	50%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YB - STAND	2	2	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YC - STAND	2	2	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

[illegible]

**Table A8: NEW HIRES (EOD Agency) - Distribution by Race/Ethnicity and Sex**

Type of Appointment		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Permanent	#	42	32	10	2	0	25	7	3	2	2	0	0	0	0	1	0	0
Temporary	#	53	32	21	5	3	22	9	3	8	2	1	0	0	0	0	0	0
NAF	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	#	95	64	31	7	3	47	16	6	10	4	1	0	0	0	1	0	0

Permanent	%	100%	76.19%	23.81%	4.76%	0.00%	59.52%	16.67%	7.14%	4.76%	4.76%	0.00%	0.00%	0.00%	0.00%	2.38%	0.00%	0.00%
Temporary	%	100%	60.38%	39.62%	9.43%	5.66%	41.51%	16.98%	5.66%	15.09%	3.77%	1.89%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NAF	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	%	100%	67.37%	32.63%	7.37%	3.16%	49.47%	16.84%	6.32%	10.53%	4.21%	1.05%	0.00%	0.00%	0.00%	1.05%	0.00%	0.00%

Permanent	%	44.21%	50.00%	32.26%	28.57%	0.00%	53.19%	43.75%	50.00%	20.00%	50.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
Temporary	%	55.79%	50.00%	67.74%	71.43%	100%	46.81%	56.25%	50.00%	80.00%	50.00%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NAF	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	0%	0%	0%	100%	0%	0%

Table A9: NEW HIRES (Date Arrived Svc CCPO) - Distribution by Race/Ethnicity and Sex																		
Type of Appointment		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Permanent	#	41	32	9	2	0	25	7	3	2	2	0	0	0	0	0	0	0
Temporary	#	52	32	20	5	3	22	9	3	8	2	0	0	0	0	0	0	0
NAF	#	195	39	156	5	26	20	76	6	46	8	7	0	0	0	1	0	0
Total	#	288	103	185	12	29	67	92	12	56	12	7	0	0	0	1	0	0
Permanent	%	100.0%	78.0%	22.0%	4.9%	0.0%	61.0%	17.1%	7.3%	4.9%	4.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Temporary	%	100.0%	61.5%	38.5%	9.6%	5.8%	42.3%	17.3%	5.8%	15.4%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NAF	%	100.0%	20.0%	80.0%	2.6%	13.3%	10.3%	39.0%	3.1%	23.6%	4.1%	3.6%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%
Total	%	100.0%	35.8%	64.2%	4.2%	10.1%	23.3%	31.9%	4.2%	19.4%	4.2%	2.4%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
Permanent	%	14.2%	31.1%	4.9%	16.7%	0.0%	37.3%	7.6%	25.0%	3.6%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Temporary	%	18.1%	31.1%	10.8%	41.7%	10.3%	32.8%	9.8%	25.0%	14.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NAF	%	67.7%	37.9%	84.3%	41.7%	89.7%	29.9%	82.6%	50.0%	82.1%	66.7%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
Total	%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%



Table A10-1: CAREER LADDER (LEGAL AUTHORITY N6M) PROMOTIONS - All Types with Time in Grade Race and Sex																		
Employees in Career Ladder Programs (.i.e 9-11-12)		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total number of Employees	%	10	10	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0
Time in Grade in excess of minimum																		
1-12 months	#	5	5	0	5													
13-24 months	#	5	5	0	5													
25+ months	#	0	0	0														
Time in Grade in excess of minimum																		
1-12 months	%	100.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
13-24 months	%	100.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
25+ months	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table A10-2: PROMOTIONS SUMMARY ALL PAY PLANS BY Months - Race and Sex																		
Number of Employees Promoted by Number of Months Since Date Last Promotion		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Number Promoted	#	95	41	54	2	5	23	24	3	7	1	3	0	0	0	2	12	13
Percents	%	100.00%	43.15%	56.84%	2.1%	5.26%	24.21%	25.26%	3.15%	7.36%	1.05%	3.15%	0%	0%	0%	2.1%	12.63%	13.68%
Number Promoted	#	79	39	40	3	5	33	28	1	7	0	0	0	0	0	0	2	0
Percents	%	100.00%	49.36%	50.63%	3.79%	6.32%	41.77%	35.44%	1.26%	8.86%	0%	0%	0%	0%	0%	0%	2.53%	0%
Number Promoted	#	114	54	60	5	7	44	40	2	10	3	2	0	0	0	0	0	1
Percents	%	100.00%	47.36%	52.63%	4.38%	6.14%	38.59%	35.08%	1.75%	8.77%	2.63%	1.75%	0%	0%	0%	0%	0%	0.87%
Number Promoted	#	86	36	50	1	5	27	37	4	4	4	3	0	0	0	0	0	1
Percents	%	100.00%	41.86%	58.13%	1.16%	5.81%	31.39%	43.02%	4.65%	4.65%	4.65%	3.48%	0%	0%	0%	0%	0%	1.16%
Number Promoted	#	44	20	24	2	0	17	17	0	7	0	0	0	0	1	0	0	0
Percents	%	100.00%	45.45%	54.54%	4.54%	0%	38.63%	38.63%	0%	15.9%	0%	0%	0%	0%	2.27%	0%	0%	0%
Number Promoted	#	82	29	53	2	6	25	34	2	9	0	3	0	0	0	1	0	0
Percents	%	100.00%	35.36%	64.63%	2.43%	7.31%	30.48%	41.46%	2.43%	10.97%	0%	3.65%	0%	0%	0%	1.21%	0%	0%
Number Promoted	#	111	57	54	8	8	43	35	4	5	1	4	0	0	1	0	0	2
Percents	%	100.00%	51.35%	48.64%	7.2%	7.2%	38.73%	31.53%	3.6%	4.5%	0.9%	3.6%	0%	0%	0.9%	0%	0%	1.8%
Number Promoted	#	87	37	50	4	3	27	32	5	10	1	5	0	0	0	0	0	0
Percents	%	100.00%	42.52%	57.47%	4.59%	3.44%	31.03%	36.78%	5.74%	11.49%	1.14%	5.74%	0%	0%	0%	0%	0%	0%
Number Promoted	#	54	27	27	5	3	17	14	4	7	1	3	0	0	0	0	0	0
Percents	%	100.00%	50%	50%	9.25%	5.55%	31.48%	25.92%	7.4%	12.96%	1.85%	5.55%	0%	0%	0%	0%	0%	0%
Number Promoted	#	32	17	15	1	1	14	10	0	4	1	0	0	0	1	0	0	0
Percents	%	100.00%	53.12%	46.87%	3.12%	3.12%	43.75%	31.25%	0%	12.5%	3.12%	0%	0%	0%	3.12%	0%	0%	0%
Number Promoted	#	241	121	120	22	11	86	87	11	15	1	5	0	0	0	1	1	1
Percents	%	100.00%	50.2%	49.79%	9.12%	4.56%	35.68%	36.09%	4.56%	6.22%	0.41%	2.07%	0%	0%	0%	0.41%	0.41%	0.41%

Table A11: PROMOTIONS/SELECTIONS (Date Last Promotion) FOR SENIOR LEVEL POSITIONS (GS 13-14, GS 15-SES) by Race/Ethnicity and Sex																	
Groups	Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CAREER SES AND EQUIV	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS/GG/GM 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS/GG/GM 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS/GG/GM 13	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
GS/GG 12	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Total	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
CAREER SES AND EQUIV	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS/GG/GM 15	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Employee Pool From Grade 14	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS/GG/GM 14	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Employee Pool From Grade 13	100.00%	100.00%	100.00%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS/GG/GM 13	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Employee Pool From Grade 12	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0.00%	100.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS/GG 12	100.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Employee Pool 13-15	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0.00%	100.00%	100.00%	100.00%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%
Group %																	
CAREER SES AND EQUIV	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS/GG/GM 15	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS/GG/GM 14	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS/GG/GM 13	50.00%	66.67%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS/GG 12	50.00%	33.33%	100.00%	0.00%	0.00%	33.33%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	100.00%	100.00%	100.00%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Employee Population																	
GS/GG/GM 15	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS/GG/GM 14	6	4	2	0	0	4	2	0	0	0	0	0	0	0	0	0	0
GS/GG/GM 13	30	22	8	1	0	20	7	0	0	0	0	0	0	1	1	0	0
GS/GG 12	58	38	20	2	1	35	16	0	2	1	1	0	0	0	0	0	0
Total	95	65	30	3	1	60	25	0	2	1	1	0	0	1	1	0	0

**Table A12-1: PARTICIPATION IN CAREER PROGRAMS by Race/Ethnicity and Sex**

	r Program	Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Code																		
n/a	n/a	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
00	NOT APPLIC	1512	675	837	70	68	423	468	57	132	15	42	0	0	8	9	102	118
10	CIVILIAN PE	11	0	11	0	1	0	8	0	1	0	0	0	0	0	0	0	1
11	COMPTROLL	50	16	34	4	1	9	23	0	7	1	3	0	0	0	0	2	0
12	SAFETY MAI	10	7	3	1	0	5	3	0	0	0	0	0	0	1	0	0	0
13	SUPPLY MAI	21	12	9	1	0	9	8	2	1	0	0	0	0	0	0	0	0
14	CONTRACTI	42	18	24	0	1	14	17	1	1	0	2	0	0	1	1	2	2
15	QUALITY AN	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
16	ENGINEERS	16	11	5	0	1	10	2	0	0	0	0	0	0	0	0	1	2
17	MATERIAL M	8	7	1	0	0	7	1	0	0	0	0	0	0	0	0	0	0
18	ENGINEERS	29	27	2	1	0	26	2	0	0	0	0	0	0	0	0	0	0
19	SECURITY	8	7	1	1	0	3	1	1	0	0	0	0	0	0	0	2	0
20	QUALITY AS	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
22	PUBLIC AFF	9	3	6	0	0	2	6	0	0	0	0	0	0	0	0	1	0
24	TRANSPORT	9	1	8	0	0	1	6	0	2	0	0	0	0	0	0	0	0
26	MANPOWER	9	4	5	0	0	2	4	0	0	0	1	0	0	0	0	2	0
27	HOUSING M	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
28	EQUAL EMP	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
31	EDUCATION	12	7	5	4	0	3	5	0	0	0	0	0	0	0	0	0	0
32	TRAINING	18	14	4	0	0	7	3	4	0	1	0	0	0	0	0	2	1
33	AMMUNITIO	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
34	INFORMATI	105	71	34	6	5	46	23	8	4	4	0	0	0	0	0	7	2
	Totals	1876	883	993	88	78	570	582	73	149	21	48	0	0	10	10	121	126
n/a	n/a	100.00%	0%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
00	NOT APPLIC	100.00%	44.64%	55.35%	4.62%	4.49%	27.97%	30.95%	3.76%	8.73%	0.99%	2.77%	0%	0%	0.52%	0.59%	6.74%	7.8%
10	CIVILIAN PE	100.00%	0%	100.00%	0%	9.09%	0%	72.72%	0%	9.09%	0%	0%	0%	0%	0%	0%	0%	9.09%
11	COMPTROLL	100.00%	32%	68%	8%	2%	18%	46%	0%	14%	2%	6%	0%	0%	0%	0%	4%	0%
12	SAFETY MAI	100.00%	70%	30%	10%	0%	50%	30%	0%	0%	0%	0%	0%	0%	10%	0%	0%	0%
13	SUPPLY MAI	100.00%	57.14%	42.85%	4.76%	0%	42.85%	38.09%	9.52%	4.76%	0%	0%	0%	0%	0%	0%	0%	0%
14	CONTRACTI	100.00%	42.85%	57.14%	0%	2.38%	33.33%	40.47%	2.38%	2.38%	0%	4.76%	0%	0%	2.38%	2.38%	4.76%	4.76%
15	QUALITY AN	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
16	ENGINEERS	100.00%	68.75%	31.25%	0%	6.25%	62.5%	12.5%	0%	0%	0%	0%	0%	0%	0%	0%	6.25%	12.5%
17	MATERIAL M	100.00%	87.5%	12.5%	0%	0%	87.5%	12.5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
18	ENGINEERS	100.00%	93.1%	6.89%	3.44%	0%	89.65%	6.89%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
19	SECURITY	100.00%	87.5%	12.5%	12.5%	0%	37.5%	12.5%	12.5%	0%	0%	0%	0%	0%	0%	0%	25%	0%

20	QUALITY AS	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
22	PUBLIC AFF	100.00%	33.33%	66.66%	0%	0%	22.22%	66.66%	0%	0%	0%	0%	0%	0%	0%	0%	11.11%	0%
24	TRANSPORT	100.00%	11.11%	88.88%	0%	0%	11.11%	66.66%	0%	22.22%	0%	0%	0%	0%	0%	0%	0%	0%
26	MANPOWER	100.00%	44.44%	55.55%	0%	0%	22.22%	44.44%	0%	0%	0%	11.11%	0%	0%	0%	0%	22.22%	0%
27	HOUSING M	100.00%	0%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
28	EQUAL EMP	100.00%	0%	100.00%	0%	0%	0%	50%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%
31	EDUCATION	100.00%	58.33%	41.66%	33.33%	0%	25%	41.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
32	TRAINING	100.00%	77.77%	22.22%	0%	0%	38.88%	16.66%	22.22%	0%	5.55%	0%	0%	0%	0%	0%	11.11%	5.55%
33	AMMUNITIO	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
34	INFORMATI	100.00%	67.61%	32.38%	5.71%	4.76%	43.8%	21.9%	7.61%	3.8%	3.8%	0%	0%	0%	0%	0%	6.66%	1.9%
	Totals	100.00%	47.06%	52.93%	4.69%	4.15%	30.38%	31.02%	3.89%	7.94%	1.11%	2.55%	0%	0%	0.53%	0.53%	6.44%	6.71%
n/a	n/a	0.05%	0%	0.1%	0%	1.28%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
00	NOT APPLIC	80.59%	76.44%	84.29%	79.54%	87.17%	74.21%	80.41%	78.08%	88.59%	71.42%	87.5%	0%	0%	80%	90%	84.29%	93.65%
10	CIVILIAN PE	0.58%	0%	1.1%	0%	1.28%	0%	1.37%	0%	0.67%	0%	0%	0%	0%	0%	0%	0%	0.79%
11	COMPTROLL	2.66%	1.81%	3.42%	4.54%	1.28%	1.57%	3.95%	0%	4.69%	4.76%	6.25%	0%	0%	0%	0%	1.65%	0%
12	SAFETY MAI	0.53%	0.79%	0.3%	1.13%	0%	0.87%	0.51%	0%	0%	0%	0%	0%	0%	10%	0%	0%	0%
13	SUPPLY MAI	1.11%	1.35%	0.9%	1.13%	0%	1.57%	1.37%	2.73%	0.67%	0%	0%	0%	0%	0%	0%	0%	0%
14	CONTRACTI	2.23%	2.03%	2.41%	0%	1.28%	2.45%	2.92%	1.36%	0.67%	0%	4.16%	0%	0%	10%	10%	1.65%	1.58%
15	QUALITY AN	0.05%	0.11%	0%	0%	0%	0.17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
16	ENGINEERS	0.85%	1.24%	0.5%	0%	1.28%	1.75%	0.34%	0%	0%	0%	0%	0%	0%	0%	0%	0.82%	1.58%
17	MATERIAL M	0.42%	0.79%	0.1%	0%	0%	1.22%	0.17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
18	ENGINEERS	1.54%	3.05%	0.2%	1.13%	0%	4.56%	0.34%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
19	SECURITY	0.42%	0.79%	0.1%	1.13%	0%	0.52%	0.17%	1.36%	0%	0%	0%	0%	0%	0%	0%	1.65%	0%
20	QUALITY AS	0.05%	0.11%	0%	0%	0%	0.17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
22	PUBLIC AFF	0.47%	0.33%	0.6%	0%	0%	0.35%	1.03%	0%	0%	0%	0%	0%	0%	0%	0%	0.82%	0%
24	TRANSPORT	0.47%	0.11%	0.8%	0%	0%	0.17%	1.03%	0%	1.34%	0%	0%	0%	0%	0%	0%	0%	0%
26	MANPOWER	0.47%	0.45%	0.5%	0%	0%	0.35%	0.68%	0%	0%	0%	2.08%	0%	0%	0%	0%	1.65%	0%
27	HOUSING M	0.05%	0%	0.1%	0%	0%	0%	0.17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
28	EQUAL EMP	0.1%	0%	0.2%	0%	0%	0%	0.17%	0%	0.67%	0%	0%	0%	0%	0%	0%	0%	0%
31	EDUCATION	0.63%	0.79%	0.5%	4.54%	0%	0.52%	0.85%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
32	TRAINING	0.95%	1.58%	0.4%	0%	0%	1.22%	0.51%	5.47%	0%	4.76%	0%	0%	0%	0%	0%	1.65%	0.79%
33	AMMUNITIO	0.05%	0.11%	0%	0%	0%	0.17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
34	INFORMATI	5.59%	8.04%	3.42%	6.81%	6.41%	8.07%	3.95%	10.95%	2.68%	19.04%	0%	0%	0%	0%	0%	5.78%	1.58%
	Totals	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	0%	100.00%	100.00%	100.00%	100.00%

Table A12-2: PARTICIPATION IN CAREER SES DEVELOPMENT PROGRAMS GRADES 14-15 PayBandS 4-5-6 by Race/Ethnicity and Sex

GRADE		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)												Two or more races	
	White						Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native							
	PROGRAMS	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Totals	Population	7	5	2	0	0	5	2	0	0	0	0	0	0	0	0	0	0		
	DLAMP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	SUSTAINING BASE LEADERSHIP PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	OPM SES DEVELOPMENT PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	FEDERAL EXECUTIVE INSTITUTE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	SES SEMINARS (ALL TYPES)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Subtotals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	15 Population	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0		
15	DLAMP	0	0	0																
	SUSTAINING BASE LEADERSHIP PROGRAM	0	0	0																
	OPM SES DEVELOPMENT PROGRAM	0	0	0																
	FEDERAL EXECUTIVE INSTITUTE	0	0	0																
	SES SEMINARS (ALL TYPES)	0	0	0																
	Subtotals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	14 Population	6	4	2	0	0	4	2	0	0	0	0	0	0	0	0	0	0		
	DLAMP	0	0	0																
14	SUSTAINING BASE LEADERSHIP PROGRAM	0	0	0																
	OPM SES DEVELOPMENT PROGRAM	0	0	0																
	FEDERAL EXECUTIVE INSTITUTE	0	0	0																
	SES SEMINARS (ALL TYPES)	0	0	0																
	Subtotals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Totals	Population	100%	71%	29%	0%	0%	71%	29%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Totals	DLAMP	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
	SUSTAINING BASE LEADERSHIP PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
	OPM SES DEVELOPMENT PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
	FEDERAL EXECUTIVE INSTITUTE	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
	SES SEMINARS (ALL TYPES)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
	Subtotals	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
	15 Population	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
15																				

**Table A12-2: PARTICIPATION IN CAREER SES DEVELOPMENT PROGRAMS GRADES 14-15 PayBands 4-5-6 by Race/Ethnicity and Sex**

Totals	DLAMP	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	SUSTAINING BASE LEADERSHIP PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
14	OPM SES DEVELOPMENT PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	FEDERAL EXECUTIVE INSTITUTE	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
14	SES SEMINARS (ALL TYPES)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Subtotals	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
14	Population	100%	67%	33%	0%	0%	67%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	DLAMP	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Totals	SUSTAINING BASE LEADERSHIP PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	OPM SES DEVELOPMENT PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Totals	FEDERAL EXECUTIVE INSTITUTE	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	SES SEMINARS (ALL TYPES)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Totals	Subtotals	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Population	100%	71%	29%	0%	0%	71%	29%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Totals	DLAMP	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	SUSTAINING BASE LEADERSHIP PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Totals	OPM SES DEVELOPMENT PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	FEDERAL EXECUTIVE INSTITUTE	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Totals	SES SEMINARS (ALL TYPES)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Subtotals	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
15	Population	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	DLAMP	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
15	SUSTAINING BASE LEADERSHIP PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	OPM SES DEVELOPMENT PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
15	FEDERAL EXECUTIVE INSTITUTE	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	SES SEMINARS (ALL TYPES)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
15	Subtotals	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Population	100%	67%	33%	0%	0%	67%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
14	DLAMP	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	SUSTAINING BASE LEADERSHIP PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
14	OPM SES DEVELOPMENT PROGRAM	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	FEDERAL EXECUTIVE INSTITUTE	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
14	SES SEMINARS (ALL TYPES)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Subtotals	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

**Table A13-1 : Awards (GS and Senior Executives) Received by GRADE by Race/Ethnicity and Sex**

[illegible]





Table A13-2 EMPLOYEE RECOGNITION AND AWARDS BY TYPE - Distribution by Race/Ethnicity and Sex																			
Awards			Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
								White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
			All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Code	Award Type																		
8B	ON THE SPOT	#	748	285	463	36	38	180	287	27	65	7	28	0	0	1	5	34	
9L	PERFORMANCE	#	324	197	127	17	16	147	75	22	25	3	5	0	0	3	2	5	
7	QUALITY STAFF	#	80	51	29	5	2	36	22	4	5	2	0	0	0	0	0	4	
6	SPECIAL ACHIEVEMENT	#	94	39	55	4	5	28	39	1	7	3	1	0	0	2	0	1	
80	TIME OFF AVERAGE	#	214	71	143	8	14	44	92	8	24	2	8	0	0	1	2	8	
	Total Recipients	#	1460	643	817	70	75	435	515	62	126	17	42	0	0	7	9	52	
8B	ON THE SPOT	%	100.00%	38.1%	61.89%	4.81%	5.08%	24.06%	38.36%	3.6%	8.68%	0.93%	3.74%	0%	0%	0.13%	0.66%	4.54%	
9L	PERFORMANCE	%	100.00%	60.8%	39.19%	5.24%	4.93%	45.37%	23.14%	6.79%	7.71%	0.92%	1.54%	0%	0%	0.92%	0.61%	1.54%	
7	QUALITY STAFF	%	100.00%	63.75%	36.25%	6.25%	2.5%	45%	27.5%	5%	6.25%	2.5%	0%	0%	0%	0%	0%	5%	
6	SPECIAL ACHIEVEMENT	%	100.00%	41.48%	58.51%	4.25%	5.31%	29.78%	41.48%	1.06%	7.44%	3.19%	1.06%	0%	0%	2.12%	0%	1.06%	
80	TIME OFF AVERAGE	%	100.00%	33.17%	66.82%	3.73%	6.54%	20.56%	42.99%	3.73%	11.21%	0.93%	3.73%	0%	0%	0.46%	0.93%	3.73%	
	Total Recipients	%	100.00%	44.04%	55.95%	4.79%	5.13%	29.79%	35.27%	4.24%	8.63%	1.16%	2.87%	0%	0%	0.47%	0.61%	3.56%	
8B	ON THE SPOT	%	51.23%	44.32%	56.67%	51.42%	50.66%	41.37%	55.72%	43.54%	51.58%	41.17%	66.66%	0%	0%	14.28%	55.55%	65.38%	
9L	PERFORMANCE	%	22.19%	30.63%	15.54%	24.28%	21.33%	33.79%	14.56%	35.48%	19.84%	17.64%	11.9%	0%	0%	42.85%	22.22%	9.61%	
7	QUALITY STAFF	%	5.47%	7.93%	3.54%	7.14%	2.66%	8.27%	4.27%	6.45%	3.96%	11.76%	0%	0%	0%	0%	0%	7.69%	
6	SPECIAL ACHIEVEMENT	%	6.43%	6.06%	6.73%	5.71%	6.66%	6.43%	7.57%	1.61%	5.55%	17.64%	2.38%	0%	0%	28.57%	0%	1.92%	
80	TIME OFF AVERAGE	%	14.65%	11.04%	17.5%	11.42%	18.66%	10.11%	17.86%	12.9%	19.04%	11.76%	19.04%	0%	0%	14.28%	22.22%	15.38%	
	Total Recipients	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	0%	100.00%	100.00%	100.00%	

Table A13-3: EMPLOYEE RECOGNITION AND AWARDS BY PERFORMANCE - Distribution by Race/Ethnicity and Sex																		
Performance Awards (9L) By Performance Rating		Total			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Level 1 (unacceptable)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Level 2 (between fully successful and unacceptable)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Level 3 (fully successful or equivalent)	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Level 4 (between outstanding and fully successful)	#	19	16	3	3	0	11	2	1	0	0	0	0	0	1	1	0	0
	%	100%	84.21%	15.79%	15.79%	0.00%	57.89%	10.53%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	5.26%	5.26%	0.00%	0.00%
Level 5 (outstanding)	#	186	109	77	12	7	82	55	9	13	4	2	0	0	2	0	0	0
	%	100%	58.60%	41.40%	6.45%	3.76%	44.09%	29.57%	4.84%	6.99%	2.15%	1.08%	0.00%	0.00%	1.08%	0.00%	0.00%	0.00%
Not Rated	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Ratings		206	126	80	15	7	94	57	10	13	4	2	0	0	3	1	0	0
Level 1 (unacceptable)	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Level 2 (between fully successful and unacceptable)	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Level 3 (fully successful or equivalent)	%	0.49%	0.79%	0.00%	0.00%	0.00%	1.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Level 4 (between outstanding and fully successful)	%	9.22%	12.7%	3.8%	20.0%	0.0%	11.7%	3.5%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	100.0%	0.0%	0.0%
Level 5 (outstanding)	%	90.29%	86.5%	96.3%	80.0%	100.0%	87.2%	96.5%	90.0%	100.0%	100.0%	100.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%
Not Rated	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	0%	0%	100%	100%	0%	0%

Table A14 : SEPARATIONS - Distribution by Race/Ethnicity and Sex																		
Type of Separation		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Voluntary	#	45	20	25	1	3	17	13	1	5	1	1	0	0	0	0	0	3
Involuntary	#	30	8	22	2	4	5	15	1	0	0	0	0	0	0	0	0	3
Total Separations	#	75	28	47	3	7	22	28	2	5	1	1	0	0	0	0	0	6
Total Workforce	#	1876	883	993	88	78	570	582	73	149	21	48	0	0	10	10	121	126
Voluntary	%	100.00%	44.44%	55.55%	2.22%	6.66%	37.77%	28.88%	2.22%	11.11%	2.22%	2.22%	0%	0%	0%	0%	0%	6.66%
Involuntary	%	100.00%	26.66%	73.33%	6.66%	13.33%	16.66%	50%	3.33%	0%	0%	0%	0%	0%	0%	0%	0%	10%
Total Separations	%	100.00%	37.33%	62.66%	4%	9.33%	29.33%	37.33%	2.66%	6.66%	1.33%	1.33%	0%	0%	0%	0%	0%	8%
Total Workforce	%	100.00%	47.06%	52.93%	4.69%	4.15%	30.38%	31.02%	3.89%	7.94%	1.11%	2.55%	0%	0%	0.53%	0.53%	6.44%	6.71%

**Table A15\_1 : VETERAN APPOINTMENT SUMMARY - Distribution by Race/Ethnicity and Sex**

Veteran's Appointment		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total	#	1880	876	1004	92	82	580	598	78	152	22	49	0	0	10	10	94	113
10-POINT/C	#	229	170	59	15	4	87	23	28	17	5	3	0	0	3	0	32	12
10-POINT/C	#	10	3	7	0	0	2	4	0	2	0	1	0	0	1	0	0	0
10-POINT/C	#	115	89	26	10	4	62	10	6	4	2	1	0	0	0	1	9	6
10-POINT/D	#	19	18	1	1	0	13	1	3	0	0	0	0	0	1	0	0	0
5-POINT	#	507	369	138	41	7	252	85	29	20	7	1	0	0	3	3	37	22
NONE	#	1000	227	773	25	67	164	475	12	109	8	43	0	0	2	6	16	73
N/A	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	%	100.00%	46.59%	53.4%	4.89%	4.36%	30.85%	31.8%	4.14%	8.08%	1.17%	2.6%	0%	0%	0.53%	0.53%	5%	6.01%
10-POINT/C	%	100.00%	74.23%	25.76%	6.55%	1.74%	37.99%	10.04%	12.22%	7.42%	2.18%	1.31%	0%	0%	1.31%	0%	13.97%	5.24%
10-POINT/C	%	100.00%	30%	70%	0%	0%	20%	40%	0%	20%	0%	10%	0%	0%	10%	0%	0%	0%
10-POINT/C	%	100.00%	77.39%	22.6%	8.69%	3.47%	53.91%	8.69%	5.21%	3.47%	1.73%	0.86%	0%	0%	0%	0.86%	7.82%	5.21%
10-POINT/D	%	100.00%	94.73%	5.26%	5.26%	0%	68.42%	5.26%	15.78%	0%	0%	0%	0%	0%	5.26%	0%	0%	0%
5-POINT	%	100.00%	72.78%	27.21%	8.08%	1.38%	49.7%	16.76%	5.71%	3.94%	1.38%	0.19%	0%	0%	0.59%	0.59%	7.29%	4.33%
NONE	%	100.00%	22.7%	77.3%	2.5%	6.7%	16.4%	47.5%	1.2%	10.9%	0.8%	4.3%	0%	0%	0.2%	0.6%	1.6%	7.3%
N/A	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	0%	100.00%	100.00%	100.00%	100.00%
10-POINT/C	%	12.18%	19.4%	5.87%	16.3%	4.87%	15%	3.84%	35.89%	11.18%	22.72%	6.12%	0%	0%	30%	0%	34.04%	10.61%
10-POINT/C	%	0.53%	0.34%	0.69%	0%	0%	0.34%	0.66%	0%	1.31%	0%	2.04%	0%	0%	10%	0%	0%	0%
10-POINT/C	%	6.11%	10.15%	2.58%	10.86%	4.87%	10.68%	1.67%	7.69%	2.63%	9.09%	2.04%	0%	0%	0%	10%	9.57%	5.3%
10-POINT/D	%	1.01%	2.05%	0.09%	1.08%	0%	2.24%	0.16%	3.84%	0%	0%	0%	0%	0%	10%	0%	0%	0%
5-POINT	%	26.96%	42.12%	13.74%	44.56%	8.53%	43.44%	14.21%	37.17%	13.15%	31.81%	2.04%	0%	0%	30%	30%	39.36%	19.46%
NONE	%	53.19%	25.91%	76.99%	27.17%	81.7%	28.27%	79.43%	15.38%	71.71%	36.36%	87.75%	0%	0%	20%	60%	17.02%	64.6%
N/A	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

**Table A15-2: VETERANS STATUS by Race/Ethnicity and Sex**

Veteran's Status		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)							
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total		1880	876	1004	92	82	580	598	78	152	22	49	0	0
NOT A VETE	#	628	129	499	9	44	99	283	5	70	4	33	0	0
NOT A VIET	#	288	68	220	14	19	51	166	2	25	1	9	0	0
POST-VIETN	#	651	411	240	32	16	241	114	44	50	13	7	0	0
PRE-VIETNA	#	2	0	2	0	0	0	0	0	2	0	0	0	0
VIETNAM-EP	#	311	268	43	37	3	189	35	27	5	4	0	0	0
NOT A VETE	%	100.00%	20.54%	79.45%	1.43%	7%	15.76%	45.06%	0.79%	11.14%	0.63%	5.25%	0%	0%
NOT A VIET	%	100.00%	23.61%	76.38%	4.86%	6.59%	17.7%	57.63%	0.69%	8.68%	0.34%	3.12%	0%	0%
POST-VIETN	%	100.00%	63.13%	36.86%	4.91%	2.45%	37.01%	17.51%	6.75%	7.68%	1.99%	1.07%	0%	0%
PRE-VIETNA	%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	100.00%	0%	0%	0%	0%
VIETNAM-EP	%	100.00%	86.17%	13.82%	11.89%	0.96%	60.77%	11.25%	8.68%	1.6%	1.28%	0%	0%	0%
Totals	%	100.00%	86.17%	13.82%	11.89%	0.96%	60.77%	11.25%	8.68%	1.6%	1.28%	0%	0%	0%

American Indian or Alaskan Native		Two or more races	
Male	Female	Male	Female
10	10	94	113
3	6	9	63
0	0	0	1
4	4	77	49
0	0	0	0
3	0	8	0
0.47%	0.95%	1.43%	10.03%
0%	0%	0%	0.34%
0.61%	0.61%	11.82%	7.52%
0%	0%	0%	0%
0.96%	0%	2.57%	0%
0.96%	0%	2.57%	0%





**B1: TOTAL WORKFORCE - Distribution by Disability by FY**

[illegible]

[illegible]

**Table B3-1: DISTRIBUTION BY OCCUPATIONAL GROUPS - Permanent Workforce - Distribution by Disability**

[illegible]

Table B3-2: DISTRIBUTION BY SENIOR AND EXECUTIVE PAY PLANS - Permanent Workforce - Distribution by Disability

Occupational Groups		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine
Executive/Senior Level Officials and Managers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EA - ADMINISTRATIVE	#	0				0									
ED - EXPERT (APPT UNDER 5 USC 3109)	#	0				0									
EE - EXPERT OTHER	#	0				0									
EF - CONSULTANT(APPT 5 USC 3109)	#	0				0									
EG - CONSULTANT OTHER	#	0				0									
EH - ADVISORY COMMITTEE/5 USC 3109	#	0				0									
EI - ADVISORY COMMITTEE OTHER	#	0				0									
EK - NATL DFNSE AUTHORIZATION 1955	#	0				0									
EP - DEF INTELL SENIOR EXEC SRV	#	0				0									
ES - SENIOR EXECUTIVE SERVICE	#	0	0			0									
IP - SR INTEL PROFESSIONAL (SIP)	#	0	0			0									
IE - SR INTEL EXEC SERVICE (SIES)		0	0			0									
ST - SCIENTIFIC & PROFESSIONAL	#	0				0									
SR - STATUTORY RATES	#	0				0									
Total		0	0	0	0	0	0	0	0	0	0	0	0	0	0
						2.27%									
Executive/Senior Level Officials and Managers	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
EA - ADMINISTRATIVE	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ED - EXPERT (APPT UNDER 5 USC 3109)	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EE - EXPERT OTHER	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EF - CONSULTANT(APPT 5 USC 3109)	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EG - CONSULTANT OTHER	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EH - ADVISORY COMMITTEE/5 USC 3109	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EI - ADVISORY COMMITTEE OTHER	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EK - NATL DFNSE AUTHORIZATION 1955	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EP - DEF INTELL SENIOR EXEC SRV	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ES - SENIOR EXECUTIVE SERVICE	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
IP - SR INTEL PROFESSIONAL (SIP)	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
IE - SR INTEL EXEC SERVICE (SIES)	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ST - SCIENTIFIC & PROFESSIONAL	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SR - STATUTORY RATES	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total		0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

						2.27%									
Executive/Senior Level Officials and Managers	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EA - ADMINISTRATIVE	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ED - EXPERT (APPT UNDER 5 USC 3109)	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EE - EXPERT OTHER	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EF - CONSULTANT(APPT 5 USC 3109)	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EG - CONSULTANT OTHER	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EH - ADVISORY COMMITTEE/5 USC 3109	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EI - ADVISORY COMMITTEE OTHER	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EK - NATL DFNSE AUTHORIZATION 1955	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EP - DEF INTELL SENIOR EXEC SRV	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ES - SENIOR EXECUTIVE SERVICE	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
IP - SR INTEL PROFESSIONAL (SIP)	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
IE - SR INTEL EXEC SERVICE (SIES)	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ST - SCIENTIFIC & PROFESSIONAL	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SR - STATUTORY RATES	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Veteran's Status						Veteran's Preference							
Total Veterans	PRE-VIETNAM-ERA VETERAN	NOT A VIETNAM-ERA VETERAN	POST-VIETNAM-ERA VETERAN	VIETNAM-ERA VETERAN	NOT A VETERAN	Total Veterans Preference	PREFERENCE (NAF ONLY)	NONE	5-POINT	10-POINT/DISABILITY	10-POINT/COMPENSABLE	10-POINT/OTHER	10-POINT/COMPENSABLE 30 PERCENT
11	0	3	1	3	4	11	0	11	0	0	0	0	0
0						0							
0						0							
0						0							
0						0							
0						0							
0						0							
0						0							
0						0							
0						0							
8		3		3	2	8		8					
1					1	1		1					
2			1		1	2		2					
0						0							
0						0							
11	0	3	1	3	4	11	0	11	0	0	0	0	0
#DIV/0!	0%	27%	9%	27%	36%	#DIV/0!	0%	100%	0%	0%	0%	0%	0%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
#DIV/0!	0.00%	37.50%	0.00%	37.50%	25.00%	#DIV/0!	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
#DIV/0!	0.00%	0.00%	0.00%	0.00%	100.00%	#DIV/0!	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
#DIV/0!	0.00%	0.00%	50.00%	0.00%	50.00%	#DIV/0!	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
#DIV/0!	0.00%	27.27%	9.09%	27.27%	36.36%	#DIV/0!	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%

100.00%	0.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
72.73%	0.00%	100.00%	0.00%	100.00%	50.00%	72.73%	0.00%	72.73%	0.00%	0.00%	0.00%	0.00%	0.00%
9.09%	0.00%	0.00%	0.00%	0.00%	25.00%	9.09%	0.00%	9.09%	0.00%	0.00%	0.00%	0.00%	0.00%
18.18%	0.00%	0.00%	100.00%	0.00%	25.00%	18.18%	0.00%	18.18%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
100.00%	0.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table B3-3: Supervisors - Permanent Workforce - Distribution by Disability

Supervisor Groups		Total	Detail by Disability Status				Detail for Targeted Disabilities								
			(05) No Disability	(01) Not Identified	(06 - 94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64 -68) Partial Paralysis	(71 - 78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine
Supervisors	#	1912	1621	38	253	16	2	1	1	1	0	3	1	7	0
n/a	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISOR	#	170	147	4	19	1	0	0	0	0	0	0	0	1	0
SUPERVISOR	#	75	63	2	10	0	0	0	0	0	0	0	0	0	0
MANAGEMENT	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
LEADER	#	48	43	0	5	1	0	0	0	0	0	1	0	0	0
TEAM LEAD	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
NON-SUPERVISOR	#	1612	1361	32	219	14	2	1	1	1	0	2	1	6	0
Total	#	1912	1621	38	253	16	2	1	1	1	0	3	1	7	0
Federal High						2.16%									
n/a	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
SUPERVISOR	%	100.00%	86.47%	2.35%	11.17%	0.58%	0%	0%	0%	0%	0%	0%	0%	100.00%	0%
SUPERVISOR	%	100.00%	84%	2.66%	13.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MANAGEMENT	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
LEADER	%	100.00%	89.58%	0%	10.41%	2.08%	0%	0%	0%	0%	0%	100.00%	0%	0%	0%
TEAM LEAD	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
NON-SUPERVISOR	%	100.00%	84.42%	1.98%	13.58%	0.86%	14.28%	7.14%	7.14%	7.14%	0%	14.28%	7.14%	42.85%	0%
Total	%	100.00%	84.78%	1.98%	13.23%	0.83%	12.5%	6.25%	6.25%	6.25%	0%	18.75%	6.25%	43.75%	0%
Federal High						2.16%									
n/a	%	0.05%	0.06%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
SUPERVISOR	%	8.89%	9.06%	10.52%	7.5%	6.25%	0%	0%	0%	0%	0%	0%	0%	14.28%	0%
SUPERVISOR	%	3.92%	3.88%	5.26%	3.95%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MANAGEMENT	%	0.1%	0.12%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
LEADER	%	2.51%	2.65%	0%	1.97%	6.25%	0%	0%	0%	0%	0%	33.33%	0%	0%	0%
TEAM LEAD	%	0.2%	0.24%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
NON-SUPERVISOR	%	84.3%	83.96%	84.21%	86.56%	87.5%	100.00%	100.00%	100.00%	100.00%	0%	66.66%	100.00%	85.71%	0%
Total	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	100.00%	100.00%	100.00%	0%



Table B3-4: DISTRIBUTION BY PAY PLAN - Distribution by Disability

Supervisor Groups			Total	Detail by Disability Status				Detail for Targeted Disabilities								
				(05) No Disability	(01) Not Identified	(06 - 94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64 -68) Partial Paralysis	(71 - 78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine
	Supervisors	#	1912	1621	38	253	16	2	1	1	1	0	3	1	7	0
GM	EMPLOYEES	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
GS	GENERAL S	#	1782	1510	36	236	13	1	1	1	1	0	2	0	7	0
WG	WAGE GRADE	#	96	82	1	13	3	1	0	0	0	0	1	1	0	0
WL	WAGE LEAD	#	9	8	0	1	0	0	0	0	0	0	0	0	0	0
WS	WAGE SUPERVISOR	#	10	7	1	2	0	0	0	0	0	0	0	0	0	0
YA	STANDARD	#	11	10	0	1	0	0	0	0	0	0	0	0	0	0
YB	STANDARD	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
YC	STANDARD	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Total		#	1912	1621	38	253	16	2	1	1	1	0	3	1	7	0
Federal High			0	0	0	0	216	0	0	0	0	0	0	0	0	0
GM	EMPLOYEES	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS	GENERAL S	%	100.00%	84.73%	2.02%	13.24%	0.72%	7.69%	7.69%	7.69%	7.69%	0%	15.38%	0%	53.84%	0%
WG	WAGE GRADE	%	100.00%	85.41%	1.04%	13.54%	3.12%	33.33%	0%	0%	0%	0%	33.33%	33.33%	0%	0%
WL	WAGE LEAD	%	100.00%	88.88%	0%	11.11%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WS	WAGE SUPERVISOR	%	100.00%	70%	10%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YA	STANDARD	%	100.00%	90.9%	0%	9.09%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YB	STANDARD	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YC	STANDARD	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		%	100.00%	84.78%	1.98%	13.23%	0.83%	12.5%	6.25%	6.25%	6.25%	0%	18.75%	6.25%	43.75%	0%
Federal High			0	0	0	0	216	0	0	0	0	0	0	0	0	0
GM	EMPLOYEES	%	0.1%	0.12%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS	GENERAL S	%	93.2%	93.15%	94.73%	93.28%	81.25%	50%	100.00%	100.00%	100.00%	0%	66.66%	0%	100.00%	0%
WG	WAGE GRADE	%	5.02%	5.05%	2.63%	5.13%	18.75%	50%	0%	0%	0%	0%	33.33%	100.00%	0%	0%
WL	WAGE LEAD	%	0.47%	0.49%	0%	0.39%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WS	WAGE SUPERVISOR	%	0.52%	0.43%	2.63%	0.79%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YA	STANDARD	%	0.57%	0.61%	0%	0.39%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YB	STANDARD	%	0.05%	0.06%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
YC	STANDARD	%	0.05%	0.06%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	100.00%	100.00%	100.00%	0%

**Table B4: PARTICIPATION RATES ACROSS GENERAL SCHEDULE (GS) GRADES by Disability**

[illegible]

Table B5: PARTICIPATION RATES ACROSS WAGE GRADES by Disability

WA,WB,WD,WG,WJ, WK,WL,WN,WO, WR,WS,WT,WU,WY,X F,XG,XH,XP		Total	Total by Disability Status				Detail for Targeted Disabilities								
			(05) No Disability	(01) Not Identified	(06 - 94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32- 38) Missing Limbs	(64 -68) Partial Paralysis	(71 - 78) Total Paralysis	(82) Convulsiv e Disorder	(90) Mental Retardati on	(91) Mental Illness	(92) Distortion of Limb/Spi ne
Grade - 2	#	5	2	0	3	2	0	0	0	0	0	1	1	0	0
Grade - 4	#	19	16	1	2	0	0	0	0	0	0	0	0	0	0
Grade - 5	#	5	4	0	1	1	1	0	0	0	0	0	0	0	0
Grade - 6	#	36	34	0	2	0	0	0	0	0	0	0	0	0	0
Grade - 7	#	7	6	0	1	0	0	0	0	0	0	0	0	0	0
Grade - 8	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
Grade - 9	#	25	22	0	3	0	0	0	0	0	0	0	0	0	0
Grade - 10	#	12	9	1	2	0	0	0	0	0	0	0	0	0	0
Grade - 11	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
Grade - 16	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0

Total	#	115	97	2	16	3	1	0	0	0	0	1	1	0	0
Grade - 2	%	100.00%	40%	0%	60%	100.00%	0%	0%	0%	0%	0%	50%	50%	0%	0%
Grade - 4	%	100.00%	84.21%	5.26%	10.52%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 5	%	100.00%	80%	0%	20%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 6	%	100.00%	94.44%	0%	5.55%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 7	%	100.00%	85.71%	0%	14.28%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 8	%	100.00%	66.66%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 9	%	100.00%	88%	0%	12%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 10	%	100.00%	75%	8.33%	16.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 11	%	100.00%	50%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 16	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Total	%	100.00%	84.34%	1.73%	13.91%	100.00%	33.33%	0%	0%	0%	0%	33.33%	33.33%	0%	0%
Grade - 2	%	4.34%	2.06%	0%	18.75%	66.66%	0%	0%	0%	0%	0%	100.00%	100.00%	0%	0%
Grade - 4	%	16.52%	16.49%	50%	12.5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 5	%	4.34%	4.12%	0%	6.25%	33.33%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 6	%	31.3%	35.05%	0%	12.5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 7	%	6.08%	6.18%	0%	6.25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 8	%	2.6%	2.06%	0%	6.25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 9	%	21.73%	22.68%	0%	18.75%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 10	%	10.43%	9.27%	50%	12.5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 11	%	1.73%	1.03%	0%	6.25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grade - 16	%	0.86%	1.03%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Total	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	0%	0%	0%	100.00%	100.00%	0%	0%
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**Table B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability**

Job Title/Series		Total Employee s	Detail by Disability Status				Detail for Targeted Disabilities								
			(05) No Disability	(01) Not Identified	(06 - 94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32- 38) Missing Limbs	(64 -68) Partial Paralysis	(71 - 78) Total Paralysis	(82) Convulsiv e Disorder	(90) Mental Retardati on	(91) Mental Illness	(92) Distortion of Limb/Spin e
0510 - ACCO	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
0525 - ACCO	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
0341 - ADM	#	4	2	0	2	0	0	0	0	0	0	0	0	0	0
0193 - ARC	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
0808 - ARC	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
1071 - AUD	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
5823 - AUTO	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
0404 - BIOL	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
5736 - BRAV	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
0560 - BUD	#	25	21	0	4	0	0	0	0	0	0	0	0	0	0
0561 - BUD	#	9	7	0	2	0	0	0	0	0	0	0	0	0	0
1176 - BUIL	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
1199 - BUS	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
4607 - CAR	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
0530 - CAS	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
0810 - CIVI	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
0544 - CIVI	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
0998 - CLAI	#	6	5	0	1	0	0	0	0	0	0	0	0	0	0
0319 - CLOS	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
0020 - COM	#	1	0	0	1	1	0	0	0	0	0	0	0	1	0
1802 - COM	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
0335 - COM	#	5	2	1	2	0	0	0	0	0	0	0	0	0	0
0332 - COM	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
0809 - CON	#	5	3	0	2	0	0	0	0	0	0	0	0	0	0
0962 - CON	#	13	10	1	2	0	0	0	0	0	0	0	0	0	0
1102 - CON	#	38	35	0	3	1	0	0	0	0	0	1	0	0	0
7404 - COO	#	24	19	1	4	0	0	0	0	0	0	0	0	0	0
0681 - DEN	#	39	36	1	2	0	0	0	0	0	0	0	0	0	0
0682 - DEN	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
0683 - DEN	#	4	2	0	2	0	0	0	0	0	0	0	0	0	0
0680 - DEN	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
0647 - DIAC	#	23	19	1	3	0	0	0	0	0	0	0	0	0	0
0630 - DIET	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
2151 - DISP	#	8	5	0	3	0	0	0	0	0	0	0	0	0	0
1702 - EDU	#	38	31	0	7	1	0	0	0	0	0	1	0	0	0
1720 - EDU	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
1740 - EDU	#	12	9	1	2	0	0	0	0	0	0	0	0	0	0
2602 - ELEC	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
0856 - ELEC	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
5716 - ENG	#	10	8	0	2	0	0	0	0	0	0	0	0	0	0

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0020 - COM	%	100.00%	0%	0%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	100.00%	0%
1802 - COM	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0335 - COM	%	100.00%	40%	20%	40%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0332 - COM	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0809 - CON	%	100.00%	60%	0%	40%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0962 - CON	%	100.00%	76.92%	7.69%	15.38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1102 - CON	%	100.00%	92.1%	0%	7.89%	2.63%	0%	0%	0%	0%	0%	100.00%	0%	0%	0%
7404 - COO	%	100.00%	79.16%	4.16%	16.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0681 - DEN	%	100.00%	92.3%	2.56%	5.12%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0682 - DEN	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0683 - DEN	%	100.00%	50%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0680 - DEN	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0647 - DIA	%	100.00%	82.6%	4.34%	13.04%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0630 - DIET	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2151 - DIS	%	100.00%	62.5%	0%	37.5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1702 - EDU	%	100.00%	81.57%	0%	18.42%	2.63%	0%	0%	0%	0%	0%	100.00%	0%	0%	0%
1720 - EDU	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1740 - EDU	%	100.00%	75%	8.33%	16.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2602 - ELEC	%	100.00%	50%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0856 - ELEC	%	100.00%	75%	0%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5716 - ENG	%	100.00%	80%	0%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0802 - ENG	%	100.00%	91.66%	0%	8.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0029 - ENV	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0028 - ENV	%	100.00%	40%	0%	60%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0260 - EQU	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1601 - EQU	%	100.00%	66.66%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1640 - FACI	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0501 - FINA	%	100.00%	77.77%	0%	22.22%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1160 - FINA	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0503 - FINA	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0081 - FIRE	%	100.00%	90.56%	3.77%	5.66%	1.88%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%
0480 - FISH	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7408 - FOO	%	100.00%	40%	0%	60%	40%	0%	0%	0%	0%	0%	50%	50%	0%	0%
0460 - FOR	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0462 - FOR	%	100.00%	50%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1001 - GEN	%	100.00%	57.14%	0%	42.85%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0905 - GEN	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1101 - GEN	%	100.00%	70%	0%	30%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1701 - GEN	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0801 - GEN	%	100.00%	75%	0%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0601 - GEN	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1801 - GEN	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1810 - GEN	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0901 - GEN	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0401 - GEN	%	100.00%	90%	0%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0099 - GEN	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%



2001 - GEN	%	100.00%	80%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0392 - GEN	%	100.00%	50%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
6913 - HAZ	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0640 - HEA	%	100.00%	91.22%	0%	8.77%	1.75%	0%	0%	0%	0%	0%	0%	0%	100.00%	0%
0670 - HEA	%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0671 - HEA	%	100.00%	96.55%	3.44%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0673 - HOS	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1173 - HOU	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0203 - HUM	%	100.00%	75%	2.77%	22.22%	2.77%	0%	0%	50%	50%	0%	0%	0%	0%	0%
0201 - HUM	%	100.00%	93.33%	0%	6.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0896 - INDU	%	100.00%	66.66%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0895 - INDU	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0690 - INDU	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1103 - INDU	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0304 - INFO	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2210 - INFO	%	100.00%	74.11%	7.05%	18.82%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2010 - INVE	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0986 - LEGA	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1410 - LIBR	%	100.00%	66.66%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1411 - LIBR	%	100.00%	66.66%	0%	33.33%	33.33%	0%	0%	0%	0%	0%	0%	0%	100.00%	0%
5737 - LOCC	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0346 - LOG	%	100.00%	75%	0%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0305 - MAIL	%	100.00%	82.6%	0%	17.39%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
4749 - MAIL	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0343 - MAN	%	100.00%	93.1%	3.44%	3.44%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0344 - MAN	%	100.00%	92.3%	0%	7.69%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
6907 - MAT	%	100.00%	92.85%	0%	7.14%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0830 - MEC	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0649 - MED	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0602 - MED	%	100.00%	96.15%	0%	3.84%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0669 - MED	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0675 - MED	%	100.00%	82.35%	5.88%	11.76%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0622 - MED	%	100.00%	80%	0%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0679 - MED	%	100.00%	84%	1%	15%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0645 - MED	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0644 - MED	%	100.00%	94.73%	0%	5.26%	5.26%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%
4801 - MIS0	%	100.00%	92.3%	2.56%	5.12%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5801 - MIS0	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0301 - MIS0	%	100.00%	75.75%	6.06%	18.18%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0303 - MIS0	%	100.00%	79.68%	1.56%	18.75%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5703 - MOT	%	100.00%	60%	0%	40%	20%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%
1015 - MUS	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
1016 - MUS	%	100.00%	50%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0642 - NUC	%	100.00%	66.66%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
0610 - NUR	%	100.00%	88.15%	3.28%	8.55%	0.65%	0%	0%	0%	0%	0%	0%	0%	100.00%	0%
0621 - NUR	%	100.00%	90.24%	2.43%	7.31%	2.43%	0%	0%	0%	0%	0%	0%	0%	100.00%	0%



**Table B7-1: APPLICANT FLOW DATA (EOD Agency) FOR MAJOR OCCUPATIONS by Disability**

Job Title/Series		Total Employee s	Detail by Disability Status				Detail for Targeted Disabilities								
			(05) No Disability	(01) Not Identified	(06 - 94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32- 38) Missing Limbs	(64 -68) Partial Paralysis	(71 - 78) Total Paralysis	(82) Convulsiv e Disorder	(90) Mental Retardati on	(91) Mental Illness	(92) Distortion of Limb/Spin e
ACCOUNTIN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ACCOUNTIN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTR	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARCHEOLOG	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARCHITECT	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUDIOVISU	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUTOMOTIV	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BIOLOGICAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BRAKING-S	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BUDGET AN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BUDGET CL	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
BUILDING M	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
BUSINESS A	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
CARPENTER	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH PROC	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
CIVIL ENGI	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CIVILIAN PA	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
CLAIMS ASS	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
CLOSED MIC	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
COMMUNITY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
COMPLIANC	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
COMPUTER	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
COMPUTER	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CONSTRUCT	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CONTACT R	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
CONTRACTI	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
COOK	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
DENTAL ASS	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
DENTAL HYC	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
DENTAL LAB	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DENTAL OFF	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
DIAGNOSTI	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
DIETITIAN /	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISPATCHI	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EDUCATION	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EDUCATION	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EDUCATION	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EDUCATION	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ELECTRONI	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
ELECTRONI	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ENVIRONMENT	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ENVIRONMENT	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EQUAL EMP	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EQUIPMENT	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FACILITY OP	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FINANCIAL	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
FINANCIAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FINANCIAL	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
FIRE PROTE	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
FOOD SERV	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FORESTRY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FORESTRY T	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL A	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL A	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL B	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL E	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL E	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL H	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL IN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL IN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL LE	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL N	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL S	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL S	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL T	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HAZARDOUS	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HEALTH AID	#	15	14	0	1	0	0	0	0	0	0	0	0	0	0
HEALTH SYS	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
HOSPITAL H	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HOUSING M	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HUMAN RES	#	22	18	0	4	0	0	0	0	0	0	0	0	0	0
HUMAN RES	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
INDUSTRIAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INDUSTRIAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INDUSTRIAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INDUSTRIAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INFORMATI	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INFORMATI	#	13	10	1	2	0	0	0	0	0	0	0	0	0	0
INVENTORY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LEGAL ASSI	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
LIBRARIAN	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
LIBRARY TE	#	1	0	0	1	1	0	0	0	0	0	0	0	1	0
LOCOMOTIV	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LOGISTICS	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0

MAIL AND F	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
MAINTENAN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MANAGEME	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
MANAGEME	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
MATERIALS	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
MECHANICA	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL IN	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL OF	#	7	6	0	1	0	0	0	0	0	0	0	0	0	0
MEDICAL RE	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL RE	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL SU	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL SU	#	34	27	1	6	0	0	0	0	0	0	0	0	0	0
MEDICAL TE	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL TE	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
MISC GENE	#	9	8	0	1	0	0	0	0	0	0	0	0	0	0
MISC TRANS	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MISCELLAN	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
MISCELLAN	#	12	12	0	0	0	0	0	0	0	0	0	0	0	0
MOTOR VEH	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MUSEUM CU	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MUSEUM SP	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUCLEAR M	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NURSE	#	33	33	0	0	0	0	0	0	0	0	0	0	0	0
NURSING A	#	8	6	1	1	0	0	0	0	0	0	0	0	0	0
OFFICE AUT	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
OPTOMETRI	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARALEGAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PATHOLOGY	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
PEST CONTI	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PHARMACIS	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
PHARMACY	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
PHYSICAL T	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PHYSICIAN'	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
POLICE	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
PRACTICAL	#	13	13	0	0	0	0	0	0	0	0	0	0	0	0
PROGRAM M	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
PSYCHOLOG	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
PUBLIC AFF	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
QUALITY AS	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
RECREATIO	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RECREATIO	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REHABILITA	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
RESPIRATO	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SAFETY AND	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SAFETY TEC	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SECRETARY	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0

[illegible]

COMPLIANCE	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
COMPUTER	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
COMPUTER	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CONSTRUCTION	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CONTACT R	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CONTRACTI	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
COOK	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DENTAL ASS	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DENTAL HYG	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DENTAL LAB	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DENTAL OFF	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DIAGNOSTIC	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DIETITIAN /	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DISPATCHIN	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
EDUCATION	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
EDUCATION	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
EDUCATION	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
EDUCATION	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
ELECTRONIC	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
ELECTRONIC	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
ENGINEERING	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
ENGINEERING	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
ENVIRONMENT	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
ENVIRONMENT	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
EQUAL EMP	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
EQUIPMENT	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
FACILITY OF	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
FINANCIAL	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
FINANCIAL	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
FINANCIAL	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
FIRE PROTE	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
FOOD SERV	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
FORESTRY	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
FORESTRY T	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL A	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL A	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL B	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL E	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL E	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL H	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL IN	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL IN	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL LE	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL N	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL S	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GENERAL S	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%







**Table B7-2: Internal Accession (Date Arrived Servicing CCPO) PARTICIPATION RATES FOR MAJOR OCCUPATIONS by**

Job Title/Series		Total Employees	Total by Disability Status				Detail for Targeted D				
			(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis
0203 Personnel/Clerical	#	24	15	1	8	1	0	0	0	1	0
0081 Fire Protection & Prevention	#	8	8	0	0	0	0	0	0	0	0
2210 Information Tech	#	4	4	0	0	0	0	0	0	0	0
0083 Police	#	7	2	1	4	0	0	0	0	0	0
0301 Misc Admin	#	11	9	0	2	0	0	0	0	0	0
1702 Education & Trng	#	2	2	0	0	0	0	0	0	0	0
0303 Misc Clerical	#	3	2	1	0	0	0	0	0	0	0
4801 Misc General Equip Maint	#	5	5	0	0	0	0	0	0	0	0
0802 Engineer Tech	#	3	3	0	0	0	0	0	0	0	0
0189 Recreation Aide	#	2	2	0	0	0	0	0	0	0	0
Series	#	0				0					
Series	#	0				0					
Series	#	0				0					
Series	#	0				0					
Series	#	0				0					
Series	#	0				0					
Series	#	0				0					
Series	#	0				0					
Series	#	0				0					
Series	#	0				0					

0203 Personnel/Clerical  
0081 Fire Protection & Prevention  
2210 Information Tech  
0083 Police  
0301 Misc Admin  
1702 Education & Trng

%	100.0%	62.5%	4.2%	33.3%	4.2%	0.0%	0.0%	0.0%	100.0%	0.0%
%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	100.0%	28.6%	14.3%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	100.0%	81.8%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

0303 Misc Clerical  
 4801 Misc General Equip Maint  
 0802 Engineer Tech  
 0189 Recreation Aide  
 Series  
 Series  
 Series  
 Series  
 Series  
 Series  
 Series  
 Series  
 Series

%	100.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

## Disability & Veteran's Status

Disabilities

(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine	Total Veterans	PRE-VIETNAM-ERA VETERAN	NOT A VIETNAM-ERA VETERAN	POST-VIETNAM-ERA VETERAN	VIETNAM-ERA VETERAN	NOT A VETERAN	Total Veterans Preference	PREFERENCE (NAF ONLY)	NONE	5-POINT	10-POINT/DISABILITY	10-POINT/COMPENSABLE	10-POINT/OTHER
0	0	0	0	24	0	0	13	1	10	24	0	10	1	0	5	0
0	0	0	0	8	0	0	7	0	1	8	0	1	7	0	0	0
0	0	0	0	4	0	0	4	0	0	4	0	0	3	0	1	0
0	0	0	0	7	0	0	5	2	0	7	0	0	3	1	2	0
0	0	0	0	11	0	0	11	0	0	11	0	2	2	0	2	0
0	0	0	0	2	0	0	1	0	1	2	0	0	1	0	0	0
0	0	0	0	3	0	0	3	0	0	3	0	0	0	0	1	0
0	0	0	0	5	0	0	5	0	0	5	0	1	0	0	1	0
0	0	0	0	3	0	0	2	0	1	2	0	1	1	0	0	0
0	0	0	0	2	0	0	1	0	1	2	0	1	1	0	0	0
				0						0						
				0						0						
				0						0						
				0						0						
				0						0						
				0						0						
				0						0						
				0						0						
				0						0						
				0						0						

0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	54.2%	4.2%	41.7%	100.0%	0.0%	41.7%	4.2%	0.0%	20.8%	0.0%
0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	87.5%	0.0%	12.5%	100.0%	0.0%	12.5%	87.5%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	75.0%	0.0%	25.0%	0.0%
0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	71.4%	28.6%	0.0%	100.0%	0.0%	0.0%	42.9%	14.3%	28.6%	0.0%
0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	18.2%	18.2%	0.0%	18.2%	0.0%
0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	50.0%	0.0%	50.0%	100.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%

0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%
0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	20.0%	0.0%	0.0%	20.0%	0.0%
0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	66.7%	0.0%	33.3%	66.7%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	50.0%	0.0%	50.0%	100.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

10- POINT/ COMP ENSAB LE/30
8
0
0
1
5
1
2
3
0
0

33.3%
0.0%
0.0%
14.3%
45.5%
50.0%

66.7%
60.0%
0.0%
0.0%
0.0%
0.0%
0.0%
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0.0%
0.0%
0.0%
0.0%
0.0%
0.0%
0.0%

Table B8: NEW HIRES (EOD Agency) - Distribution by Disability and Veteran's Status															
Type of Appointment		Total Employees	Total by Disability Status				Detail for Targeted Disabilities								
			(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine
Permanent	#	42	33	4	5	0	0	0	0	0	0	0	0	0	0
Temporary	#	53	38	2	13	1	0	0	0	1	0	0	0	0	0
NAF	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	#	95	71	6	18	1	0	0	0	1	0	0	0	0	0
Permanent	%	100%	78.6%	9.5%	11.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Temporary	%	100%	71.7%	3.8%	24.5%	1.9%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NAF	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	%	100%	74.7%	6.3%	18.9%	1.1%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Permanent	%	44.21%	46.48%	66.67%	27.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Temporary	%	55.79%	53.52%	33.33%	72.22%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NAF	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	%	100%	100%	100%	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%



	Table B8: NEW HIRES (EOD Agency) - Distribution by Disability and Veteran's Status												
Veteran's Status						Veteran's Preference							
Total Veterans	PRE-VIETNAM-ERA VETERAN	NOT A VIETNAM-ERA VETERAN	POST-VIETNAM-ERA VETERAN	VIETNAM-ERA VETERAN	NOT A VETERAN	Total Veterans Preference	PREFERENCE (NAF ONLY)	NONE	5-POINT	10-POINT/DISABILITY	10-POINT/COMPENSABLE	10-POINT/OTHER	10-POINT/COMPENSABLE/30 PERCENT
42	0	0	32	1	9	42	0	12	13	0	5	0	12
53	0	0	38	4	11	53	0	11	12	1	10	0	19
0	0	0	0	0	0	0	0	0	0	0	0	0	0
95	0	0	70	5	20	95	0	23	25	1	15	0	31
100%	0.00%	0.00%	76.19%	2.38%	21.43%	100.0%	0.00%	28.57%	30.95%	0.00%	11.90%	0.00%	28.57%
100%	0.00%	0.00%	71.70%	7.55%	20.75%	100.0%	0.00%	20.75%	22.64%	1.89%	18.87%	0.00%	35.85%
0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
100%	0.00%	0.00%	73.68%	5.26%	21.05%	100.0%	0.00%	24.21%	26.32%	1.05%	15.79%	0.00%	32.63%
44.21%	0.00%	0.00%	45.71%	20.00%	45.00%	44.21%	0.00%	52.17%	52.00%	0.00%	33.33%	0.00%	38.71%
55.79%	0.00%	0.00%	54.29%	80.00%	55.00%	55.79%	0.00%	47.83%	48.00%	100.00%	66.67%	0.00%	61.29%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
100%	0%	0%	100%	100%	100%	100%	0%	100%	100%	100%	100%	0%	100%

Table B9: NEW HIRES (Date Arrived Svc CCPO) - Distribution by Disability and Veteran's Status																
Type of Appointment		Total Employees	Total by Disability Status				Detail for Targeted Disabilities									Total Veterans
			(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine	
Permanent	#	41	34	5	2	0	0	0	0	0	0	0	0	0	0	41
Temporary	#	52	46	2	4	0	0	0	0	0	0	0	0	0	0	52
NAF	#	195	184	2	9	2	0	1	0	1	0	0	0	0	0	10
Total	#	288	264	9	15	2	0	1	0	1	0	0	0	0	0	103
Permanent	%	100%	82.93%	12.20%	4.88%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100%
Temporary	%	100%	88.46%	3.85%	7.69%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100%
NAF	%	100%	94.36%	1.03%	4.62%	1.0%	0.00%	0.51%	0.00%	0.51%	0.00%	0.00%	0.00%	0.00%	0.00%	5%
Total	%	100%	91.67%	3.13%	5.21%	0.7%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	36%
Permanent	%	14.24%	12.88%	55.56%	13.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	39.81%
Temporary	%	18.06%	17.42%	22.22%	26.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.49%
NAF	%	67.71%	69.70%	22.22%	60.00%	100.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.71%
Total	%	100%	100%	100%	100%	100%	0%	100%	0%	100%	0%	0%	0%	0%	0%	100%

Table B9: NEW HIRES (Date Arrived Svc CCPO) - Distribution by Disability and Veteran's Status													
Veteran's Status					Veteran's Preference								
PRE-VIETNAM-ERA VETERAN	NOT A VIETNAM-ERA VETERAN	POST-VIETNAM-ERA VETERAN	VIETNAM-ERA VETERAN	NOT A VETERAN	Total Veterans Preference	PREFERENC E (NAF ONLY)	NONE	5-POINT	10-POINT/ DISABILITY	10-POINT/ COMPENSABLE	10-POINT/ OTHER	10-POINT/ COMPENSABLE/ 30 PERCENT	
0	0	29	0	12	41	0	12	15	0	2	0	12	
0	0	41	3	8	52	0	20	17	1	2	0	12	
0	0	0	10	0	10	10	0	0	0	0	0	0	
0	0	70	13	20	103	10	32	32	1	4	0	24	
0.00%	0.00%	70.73%	0.00%	29.27%	100%	0.0%	29.3%	36.6%	0.0%	4.9%	0.0%	29.3%	
0.00%	0.00%	78.85%	5.77%	15.38%	100%	0.0%	38.5%	32.7%	1.9%	3.8%	0.0%	23.1%	
0.00%	0.00%	0.00%	5.13%	0.00%	5%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.00%	0.00%	24.31%	4.51%	6.94%	36%	9.7%	31.1%	31.1%	1.0%	3.9%	0.0%	23.3%	
0.00%	0.00%	41.43%	0.00%	60.00%	39.81%	0.00%	37.50%	46.88%	0.00%	50.00%	0.00%	50.00%	
0.00%	0.00%	58.57%	23.08%	40.00%	50.49%	0.00%	62.50%	53.13%	100.00%	50.00%	0.00%	50.00%	
0.00%	0.00%	0.00%	76.92%	0.00%	9.71%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
0%	0%	100%	100%	100%	100%	100%	100%	100%	100%	100%	0%	100%	



**Table B10-1: CAREER LADDER (LEGAL AUTHORITY N6M) PROMOTIONS - All Types with Time in Grade by Disability and V**

		Total Employees	Total by Disability Status				Detail for Targeted Disabilities						
			(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation
Number of Employees in Career Ladder Programs (i.e 9-11-12)		0				0							
Time in Grade in excess of minimum													
1-12 months	#	0				0							
13-24 months	#	0				0							
25+ months	#	0				0							

Time in Grade in excess of minimum						2.27%							
1-12 months	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
13-24 months	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
25+ months	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

**Veteran's Status**

(91) Mental Illness	(92) Distortion of Limb/Spi ne	Total Veterans	PRE- VIETNAM- ERA VETERAN	NOT A VIETNAM- ERA VETERAN	POST- VIETNAM- ERA VETERAN	VIETNAM- ERA VETERAN	NOT A VETERAN	Total Veterans Preference	PREFEREN CE (NAF ONLY)	NONE	5-POINT	10- POINT/DISA BILITY	10- POINT/COM PENSABLE	10- POINT/OTH ER
		0						0						
		0						0						
		0						0						
		0						0						

0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

10- POINT/COM PENSABLE/ 30 PERCENT

0.00%
0.00%
0.00%

**Table B10-2: PROMOTIONS - All Types with Time in Grade by Disability**

Number of Employees Promoted by Number of Months Since Date Last Promotion		Total Employee s	Total by Disability Status				Detail for Targeted Disabilities								
			(05) No Disability	(01) Not Identified	(06 - 94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64 -68) Partial Paralysis	(71 - 78) Total Paralysis	(82) Convulsiv e Disorder	(90) Mental Retardati on	(91) Mental Illness	(92) Distortion of Limb/Spine
Federal High						2.16%									
Number Pro	#	95	83	2	10	0	0	0	0	0	0	0	0	0	0
Percents	%	100.00%	87.36%	2.1%	10.52%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Number Pro	#	79	74	1	4	0	0	0	0	0	0	0	0	0	0
Percents	%	100.00%	93.67%	1.26%	5.06%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Number Pro	#	114	94	3	17	2	0	1	1	0	0	0	0	0	0
Percents	%	100.00%	82.45%	2.63%	14.91%	100.00%	0%	50%	50%	0%	0%	0%	0%	0%	0%
Number Pro	#	86	67	5	14	0	0	0	0	0	0	0	0	0	0
Percents	%	100.00%	77.9%	5.81%	16.27%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Number Pro	#	44	34	3	7	0	0	0	0	0	0	0	0	0	0
Percents	%	100.00%	77.27%	6.81%	15.9%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Number Pro	#	82	65	1	16	0	0	0	0	0	0	0	0	0	0
Percents	%	100.00%	79.26%	1.21%	19.51%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Number Pro	#	111	84	1	26	3	2	0	0	0	0	0	0	1	0
Percents	%	100.00%	75.67%	0.9%	23.42%	100.00%	66.66%	0%	0%	0%	0%	0%	0%	33.33%	0%
Number Pro	#	87	74	0	13	0	0	0	0	0	0	0	0	0	0
Percents	%	100.00%	85.05%	0%	14.94%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Number Pro	#	54	43	1	10	0	0	0	0	0	0	0	0	0	0
Percents	%	100.00%	79.62%	1.85%	18.51%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Number Pro	#	32	28	1	3	0	0	0	0	0	0	0	0	0	0
Percents	%	100.00%	87.5%	3.12%	9.37%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Number Pro	#	241	211	1	29	1	0	0	0	0	0	0	1	0	0
Percents	%	100.00%	87.55%	0.41%	12.03%	100.00%	0%	0%	0%	0%	0%	0%	100.00%	0%	0%



**Table B11: PROMOTIONS/SELECTIONS (Date Last Promotion) FOR SENIOR LEVEL POSITIONS (GS 13-14, GS 15-SES) by Disability and Veteran's Status**

Groups	Total Employees	Total by Disability Status				Detail for Targeted Disabilities										Total Veterans
		(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine		
CAREER SES AND EQUIV	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GS/GG/GM 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GS/GG/GM 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GS/GG/GM 13	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
GS/GG 12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
Total	2	2	0	0	0	0	0	0	0	0	0	0	0	0	4	
CAREER SES AND EQUIV	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
GS/GG/GM 15		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Relevant Employee Pool From Grade 14	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
GS/GG/GM 14	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Relevant Employee Pool From Grade 13	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
\	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Relevant Employee Pool From Grade 12	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
GS/GG 12	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	#DIV/0!	
Relevant Employee Pool 13-15	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Group Population																
CAREER SES AND EQUIV	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
GS/GG/GM 15	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
GS/GG/GM 14	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
GS/GG/GM 13	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	
GS/GG 12	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	
100.00%		100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Employee Population																
GS/GG/GM 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GS/GG/GM 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GS/GG/GM 13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GS/GG 12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

**Table B11: PROMOTIONS/SELECTIONS (Date Last Promotion)cont**[illegible]

0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	100.00%	0.00%	0.00%	33.33%	50.00%	0.00%	33.33%	100.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	66.67%	50.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	100.00%	0.00%	0.00%	100.00%	100.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%

[illegible]

**Table B12-1: PARTICIPATION IN CAREER PROGRAMS by Disability and Veterans's Status**

Code	Career Program Name	Total Employees	Total by Disability Status				Detail for Targeted Disabilities								
			(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine
00	NOT IN CAREER PROGRAM	576	466	12	98	7	0	2	1	1	0	1	0	2	0
10	CIVILIAN PERSONNEL ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	COMPTROLLER	22	22	0	0	0	0	0	0	0	0	0	0	0	0
12	SAFETY MANAGEMENT	4	4	0	0	0	0	0	0	0	0	0	0	0	0
13	SUPPLY MANAGEMENT	10	7	1	2	0	0	0	0	0	0	0	0	0	0
14	CONTRACT & ACQUISITION MGT	3	2	0	1	0	0	0	0	0	0	0	0	0	0
15	QUALITY/RELIABILITY ASSURAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	ENGINRS & SCITSTS (NON-CONS	6	4	0	2	0	0	0	0	0	0	0	0	0	0
17	MATERIEL MAINTENANCE MGT	10	8	0	2	0	0	0	0	0	0	0	0	0	0
18	ENGRS & SCIENTISTS RES & CO	26	19	0	7	1	0	0	0	0	0	0	0	1	0
19	SECURITY	4	4	0	0	0	0	0	0	0	0	0	0	0	0
20	QUALITY ASSURANCE SPEC. AMM	2	1	0	1	0	0	0	0	0	0	0	0	0	0
21	LIBRARIAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	PUBLIC AFFAIRS & COMM MEDIA	6	5	0	1	0	0	0	0	0	0	0	0	0	0
23	AUTOMATIC DATA PROCESSING	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	TRANSPORTATION MANAGEMENT	9	7	0	2	0	0	0	0	0	0	0	0	0	0
25	COMMUNICATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26	MANPOWER & FORCE MANAGEMENT	5	5	0	0	0	0	0	0	0	0	0	0	0	0
27	HOUSING MANAGEMENT	1	1	0	0	0	0	0	0	0	0	0	0	0	0
28	EQUAL EMPLOYMENT OPPORTUNIT	4	3	0	1	0	0	0	0	0	0	0	0	0	0
29	COMMISSARY MANAGEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30	RECORDS MANAGEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31	EDUCATION SERVICES	15	10	1	4	0	0	0	0	0	0	0	0	0	0
32	TRAINING	13	10	2	1	0	0	0	0	0	0	0	0	0	0
33	AMMUNITION MANAGMENT	1	0	0	1	0	0	0	0	0	0	0	0	0	0
34	INFORMATION MISSION AREA (I	71	52	6	13	0	0	0	0	0	0	0	0	0	0
35	INTELLIGENCE EXCEPTED SVC O	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55	REAL ESTATE (COE ONLY)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61	ATTORNEY AMC ONLY	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		212	164	10	38	0									

**Table B12-1: PARTICIPATION IN CAREER PROGRAMS by Disability and Veterans's Status**

00	NOT IN CAREER PROGRAM	100.0%	76.9%	15.4%	7.7%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
10	CIVILIAN PERSONNEL ADMIN	100.0%	0.0%	0.0%	100.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
11	COMPTROLLER	100.0%	73.2%	8.5%	18.3%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
12	SAFETY MANAGEMENT	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
13	SUPPLY MANAGEMENT	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
14	CONTRACT & ACQUISITION MGT	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
15	QUALITY/RELIABILITY ASSURAN	100.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
16	ENGINRS & SCITSTS (NON-CONS	100.0%	76.9%	15.4%	7.7%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
17	MATERIEL MAINTENANCE MGT	100.0%	0.0%	0.0%	100.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
18	ENGRS & SCIENTISTS RES & CO	100.0%	73.2%	8.5%	18.3%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
19	SECURITY	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
20	QUALITY ASSURANCE SPEC. AMM	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
21	LIBRARIAN	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
22	PUBLIC AFFAIRS & COMM MEDIA	100.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
23	AUTOMATIC DATA PROCESSING	100.0%	76.9%	15.4%	7.7%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
24	TRANSPORTATION MANAGEMENT	100.0%	0.0%	0.0%	100.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
25	COMMUNICATIONS	100.0%	73.2%	8.5%	18.3%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
26	MANPOWER & FORCE MANAGEMENT	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
27	HOUSING MANAGEMENT	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
28	EQUAL EMPLOYMENT OPPORTUNIT	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
29	COMMISSARY MANAGEMENT	100.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
30	RECORDS MANAGEMENT	100.0%	76.9%	15.4%	7.7%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
31	EDUCATION SERVICES	100.0%	0.0%	0.0%	100.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
32	TRAINING	100.0%	73.2%	8.5%	18.3%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
33	AMMUNITION MANAGMENT	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
34	INFORMATION MISSION AREA (I	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
35	INTELLIGENCE EXCEPTED SVC O	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
55	REAL ESTATE (COE ONLY)	100.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
61	ATTORNEY AMC ONLY	100.0%	76.9%	15.4%	7.7%	0.0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
		1500.0%	600.7%	95.3%											

		Table B12-1: PARTICIPATION IN CAREER PROGRAMS by Disability and Veterans's Status											
Total Veterans	PRE-VIETNAM-ERA VETERAN	NOT A VIETNAM-ERA VETERAN	POST-VIETNAM-ERA VETERAN	VIETNAM-ERA VETERAN	NOT A VETERAN	Total Veterans Preference	PREFERENCE (NAF ONLY)	NONE	5-POINT	10-POINT/DISABILITY	10-POINT/COMPENSABLE	10-POINT/OTHER	10-POINT/COMPENSABLE/30 PERCENT
418	0	79	209	130	156	334	0	240	196	10	38	5	85
0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	0	10	0	4	8	6	0	16	5	0	0	0	1
3	0	0	1	2	1	1	0	3	1	0	0	0	0
9	0	5	2	2	1	6	0	4	3	0	1	0	2
2	0	0	1	1	1	1	0	2	0	0	0	0	1
0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	0	3	0	0	3	1	0	5	1	0	0	0	0
10	0	4	3	3	0	8	0	2	5	0	1	0	2
16	0	6	3	7	10	13	0	13	10	1	1	0	1
4	0	0	1	3	0	4	0	0	2	0	0	0	2
1	0	0	1	0	1	1	0	1	0	0	1	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	0	1	2	0	3	2	0	4	2	0	0	0	0
2	0	0	2	0	0	0	0	0	0	0	0	0	0
8	0	6	1	1	1	2	0	7	1	0	1	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	0	2	1	1	1	2	0	3	1	0	0	1	0
1	0	1	0	0	0	0	0	1	0	0	0	0	0
2	0	0	2	0	2	2	0	2	2	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	0	6	2	3	4	6	0	9	4	0	1	0	1
9	0	0	4	5	4	8	0	5	4	1	1	0	2
1	0	0	0	1	0	1	0	0	1	0	0	0	0
57	0	12	31	14	14	50	0	21	22	0	7	0	21
0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0

Table B12-1: PARTICIPATION IN CAREER PROGRAMS by Disability and Veterans's Status													
69.2%	0.0%	0.0%	44.4%	55.6%	44.4%	61.5%	0.0%	62.5%	50.0%	12.5%	12.5%	0.0%	25.0%
100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
80.3%	0.0%	21.1%	54.4%	24.6%	24.6%	70.4%	0.0%	42.0%	44.0%	0.0%	14.0%	0.0%	42.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
69.2%	0.0%	0.0%	64.2%	80.2%	64.2%	61.5%	0.0%	98.5%	81.3%	20.3%	20.3%	0.0%	40.6%
100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
80.3%	0.0%	26.2%	67.7%	30.6%	30.6%	70.4%	0.0%	59.6%	62.5%	0.0%	19.9%	0.0%	59.6%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
69.2%	0.0%	0.0%	92.7%	115.9%	92.7%	61.5%	0.0%	62.5%	75.7%	33.0%	33.0%	0.0%	66.0%
100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
80.3%	0.0%	32.7%	84.4%	38.1%	38.1%	70.4%	0.0%	84.7%	88.7%	0.0%	28.2%	0.0%	84.7%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
69.2%	0.0%	0.0%	74.7%	59.7%	133.9%	61.5%	0.0%	98.5%	81.3%	53.6%	53.6%	0.0%	93.2%
100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
80.3%	0.0%	40.7%	95.1%	47.5%	47.5%	70.4%	0.0%	83.2%	79.4%	0.0%	40.1%	0.0%	83.2%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
69.2%	0.0%	0.0%	92.7%	86.3%	193.5%	61.5%	0.0%	62.5%	75.7%	87.2%	87.2%	0.0%	151.5%

Table B12-2: PARTICIPATION IN SPECIAL EMPLOYMENT PROGRAMS (SPEP) by Disability															
Code	Career Program Name	Total Employees	Detail by Disability Status				Detail for Targeted Disabilities								
			(05) No Disability	(01) Not Identified	(06 - 94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64 -68) Partial Paralysis	(71 - 78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine
n/a	n/a	1887	1595	33	259	16	2	2	1	1	0	2	1	7	0
3	ARMY CIVIL	2	2	0	0	0	0	0	0	0	0	0	0	0	0
A	DA INTERN	38	34	0	4	1	0	0	0	0	0	1	0	0	0
G	AMOD FELL	3	3	0	0	0	0	0	0	0	0	0	0	0	0
I	LOCAL INTE	5	4	1	0	0	0	0	0	0	0	0	0	0	0
J	FUNCTIONA	12	10	1	1	0	0	0	0	0	0	0	0	0	0
R	EMPL-VET R	4	3	1	0	0	0	0	0	0	0	0	0	0	0
S	EMPL-VET R	4	1	0	3	0	0	0	0	0	0	0	0	0	0
Total		1955	1652	36	267	17	2	2	1	1	0	3	1	7	0
	Federal High					2.16%									
n/a	n/a	100.00%	84.52%	1.74%	13.72%	100.00%	12.5%	12.5%	6.25%	6.25%	0%	12.5%	6.25%	43.75%	0%
3	ARMY CIVIL	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
A	DA INTERN	100.00%	89.47%	0%	10.52%	100.00%	0%	0%	0%	0%	0%	100.00%	0%	0%	0%
G	AMOD FELL	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
I	LOCAL INTE	100.00%	80%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
J	FUNCTIONA	100.00%	83.33%	8.33%	8.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
R	EMPL-VET R	100.00%	75%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
S	EMPL-VET R	100.00%	25%	0%	75%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		100.00%	84.5%	1.84%	13.65%	0.86%	11.76%	11.76%	5.88%	5.88%	0%	17.64%	5.88%	41.17%	0%

Table B13-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability and Veteran's Status

Awards		Total Employees	Total by Disability Status				Detail for Targeted Disabilities									
			(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine	Total Veterans
Time-Off Awards, 1-9 hours	#	50	45	0	5	0	0	0	0	0	0	0	0	0	0	20
	%	100%	90.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	40%
Time-Off Awards, over 9 hours	#	68	57	1	10	0	0	0	0	0	0	0	0	0	0	58
	%	100%	83.82%	1.47%	14.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	85%
Cash Awards: \$500 and under	#	162	135	4	23	0	0	0	0	0	0	0	0	0	0	115
	%	100%	83.33%	2.47%	14.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	71%
Cash Awards: Over \$500	#	217	175	5	35	2	0	0	0	0	0	1	0	1	0	169
	%	99%	80.65%	2.30%	16.13%	0.92%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.00%	0.46%	0.00%	77.88%
Quality Step Increases	#	51	36	3	11	1	0	0	1	0	0	0	0	0	0	37
	%	98%	70.59%	5.88%	21.57%	1.96%	0.00%	0.00%	1.96%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	72.55%
Total		548	448	13	84	3	0	0	1	0	0	1	0	1	0	399
Time-Off Awards, 1-9 hours	%	9.12%	10.04%	0.00%	5.95%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.01%
Time-Off Awards, over 9 hours	%	12.41%	12.72%	7.69%	11.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	14.54%
Cash Awards: \$500 and under	%	29.56%	30.13%	30.77%	27.38%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	28.82%
Cash Awards: Over \$500	%	39.60%	39.06%	38.46%	41.67%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	42.36%
Quality Step Increases	%	9.31%	8.04%	23.08%	13.10%	33.33%	0.00%	0.00%	100.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.27%
TOTAL		100%	100%	100%	100%	100%	0%	0%	100%	0%	0%	100%	0%	100%	0%	100%



Table B13-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability and Veteran's Status												
Veteran's Status					Veteran's Preference							
PRE-VIETNAM-ERA VETERAN	NOT A VIETNAM-ERA VETERAN	POST-VIETNAM-ERA VETERAN	VIETNAM-ERA VETERAN	NOT A VETERAN	Total Veterans Preference	PREFERENCE (NAF ONLY)	NONE	5-POINT	10-POINT/DISABILITY	10-POINT/COMPENSABLE	10-POINT/OTHER	10-POINT/COMPENSABLE/30 PERCENT
0	8	8	4	30	50	0	36	9	1	1	1	2
0.00%	16.00%	16.00%	8.00%	60.00%	100%	0.00%	72.00%	18.00%	2.00%	2.00%	2.00%	4.00%
0	10	29	19	10	68	0	23	28	3	2	0	12
0.00%	14.71%	42.65%	27.94%	14.71%	100%	0.00%	33.82%	41.18%	4.41%	2.94%	0.00%	17.65%
0	31	45	39	47	85	0	77	48	4	12	1	20
0.00%	19.14%	27.78%	24.07%	29.01%	52.47%	0.00%	47.53%	29.63%	2.47%	7.41%	0.62%	12.35%
0	55	51	63	46	122	0	93	85	1	11	3	22
0.00%	25.35%	23.50%	29.03%	21.20%	56.22%	0.00%	42.86%	39.17%	0.46%	5.07%	1.38%	10.14%
0	10	14	13	13	25	0	25	14	0	3	0	8
0.00%	19.61%	27.45%	25.49%	25.49%	49.02%	0.00%	49.02%	27.45%	0.00%	5.88%	0.00%	15.69%
0	114	147	138	146	350	0	254	184	9	29	5	64
0.00%	7.02%	5.44%	2.90%	20.55%	14.29%	0.00%	14.17%	4.89%	11.11%	3.45%	20.00%	3.13%
0.00%	8.77%	19.73%	13.77%	6.85%	19.43%	0.00%	9.06%	15.22%	33.33%	6.90%	0.00%	18.75%
0.00%	27.19%	30.61%	28.26%	32.19%	24.29%	0.00%	30.31%	26.09%	44.44%	41.38%	20.00%	31.25%
0.00%	48.25%	34.69%	45.65%	31.51%	34.86%	0.00%	36.61%	46.20%	11.11%	37.93%	60.00%	34.38%
0.00%	8.77%	9.52%	9.42%	8.90%	7.14%	0.00%	9.84%	7.61%	0.00%	10.34%	0.00%	12.50%
0%	100%	100%	100%	100%	100%	0%	100%	100%	100%	100%	100%	100%

Table A13-2 EMPLOYEE RECOGNITION AND AWARDS BY TYPE - Distribution by Race/Ethnicity and Sex																		
Awards			Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races
								White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		
			All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Code	Award Type																	
8B	ON THE SPOT	#	748	285	463	36	38	180	287	27	65	7	28	0	0	1	5	34
9L	PERFORMANCE	#	324	197	127	17	16	147	75	22	25	3	5	0	0	3	2	5
7	QUALITY STAFF	#	80	51	29	5	2	36	22	4	5	2	0	0	0	0	0	4
6	SPECIAL ACHIEVEMENT	#	94	39	55	4	5	28	39	1	7	3	1	0	0	2	0	1
80	TIME OFF AVERAGE	#	214	71	143	8	14	44	92	8	24	2	8	0	0	1	2	8
	Total Recipients	#	1460	643	817	70	75	435	515	62	126	17	42	0	0	7	9	52
8B	ON THE SPOT	%	100.00%	38.1%	61.89%	4.81%	5.08%	24.06%	38.36%	3.6%	8.68%	0.93%	3.74%	0%	0%	0.13%	0.66%	4.54%
9L	PERFORMANCE	%	100.00%	60.8%	39.19%	5.24%	4.93%	45.37%	23.14%	6.79%	7.71%	0.92%	1.54%	0%	0%	0.92%	0.61%	1.54%
7	QUALITY STAFF	%	100.00%	63.75%	36.25%	6.25%	2.5%	45%	27.5%	5%	6.25%	2.5%	0%	0%	0%	0%	0%	5%
6	SPECIAL ACHIEVEMENT	%	100.00%	41.48%	58.51%	4.25%	5.31%	29.78%	41.48%	1.06%	7.44%	3.19%	1.06%	0%	0%	2.12%	0%	1.06%
80	TIME OFF AVERAGE	%	100.00%	33.17%	66.82%	3.73%	6.54%	20.56%	42.99%	3.73%	11.21%	0.93%	3.73%	0%	0%	0.46%	0.93%	3.73%
	Total Recipients	%	100.00%	44.04%	55.95%	4.79%	5.13%	29.79%	35.27%	4.24%	8.63%	1.16%	2.87%	0%	0%	0.47%	0.61%	3.56%
8B	ON THE SPOT	%	51.23%	44.32%	56.67%	51.42%	50.66%	41.37%	55.72%	43.54%	51.58%	41.17%	66.66%	0%	0%	14.28%	55.55%	65.38%
9L	PERFORMANCE	%	22.19%	30.63%	15.54%	24.28%	21.33%	33.79%	14.56%	35.48%	19.84%	17.64%	11.9%	0%	0%	42.85%	22.22%	9.61%
7	QUALITY STAFF	%	5.47%	7.93%	3.54%	7.14%	2.66%	8.27%	4.27%	6.45%	3.96%	11.76%	0%	0%	0%	0%	0%	7.69%
6	SPECIAL ACHIEVEMENT	%	6.43%	6.06%	6.73%	5.71%	6.66%	6.43%	7.57%	1.61%	5.55%	17.64%	2.38%	0%	0%	28.57%	0%	1.92%
80	TIME OFF AVERAGE	%	14.65%	11.04%	17.5%	11.42%	18.66%	10.11%	17.86%	12.9%	19.04%	11.76%	19.04%	0%	0%	14.28%	22.22%	15.38%
	Total Recipients	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0%	0%	100.00%	100.00%	100.00%

nore races
Female

**Table B13-3: EMPLOYEE RECOGNITION AND AWARDS BY PERFORMANCE RATING - Distribution by Disability**

Performance Awards (9L) By Performance Rating			Total Employee s	Detail by Disability Status				Detail for Targeted Disabilities									
				(05) No Disability	(01) Not Identified	(06 - 94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64 -68) Partial Paralysis	(71 - 78) Total Paralysis	(82) Convulsiv e Disorder	(90) Mental Retardati on	(91) Mental Illness	(92) Distortion of Limb/Spi ne	
1	LEVEL 1 UN	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
	Total Award	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Average Award	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	LEVEL 2 LE	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0	
	Total Award	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Average Award	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3	LEVEL 3-FU	#	29	25	0	4	2	1	0	0	0	0	0	0	0	1	
	Total Award	\$	\$1160	\$720	\$0	\$440	\$440	\$440	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Average Award	\$	\$800	\$360	\$0	\$440	\$440	\$440	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4	LEVEL 4 LE	#	162	126	1	35	3	0	0	0	0	0	1	1	1	0	
	Total Award	\$	\$28708	\$19927	\$0	\$8781	\$70	\$0	\$0	\$0	\$0	\$0	\$0	\$70	\$0	\$0	
	Average Award	\$	\$1541	\$866	\$0	\$675	\$70	\$0	\$0	\$0	\$0	\$0	\$0	\$70	\$0	\$0	
5	LEVEL 5 OU	#	1281	1081	26	174	11	1	2	1	1	0	2	0	4	0	
	Total Award	\$	\$421692	\$352646	\$9655	\$59391	\$1310	\$0	\$0	\$600	\$500	\$0	\$210	\$0	\$0	\$0	
	Average Award	\$	\$5257	\$2691	\$1379	\$1187	\$1310	\$0	\$0	\$600	\$500	\$0	\$210	\$0	\$0	\$0	
X	NOT RATED	#	224	206	2	16	1	0	0	0	0	0	0	0	1	0	
	Total Award	\$	\$1230	\$1230	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Average Award	\$	\$1230	\$1230	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Total Rating	#	1697	1438	29	230	17	2	2	1	1	0	3	1	7	0	
1	LEVEL 1 UN	%	100.00%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
2	LEVEL 2 LE	%	100.00%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
3	LEVEL 3-FU	%	100.00%	86.2%	0%	13.79%	6.89%	50%	0%	0%	0%	0%	0%	0%	50%	0%	
4	LEVEL 4 LE	%	100.00%	77.77%	0.61%	21.6%	1.85%	0%	0%	0%	0%	0%	33.33%	33.33%	33.33%	0%	
5	LEVEL 5 OU	%	100.00%	84.38%	2.02%	13.58%	0.85%	9.09%	18.18%	9.09%	9.09%	0%	18.18%	0%	36.36%	0%	
X	NOT RATED	%	100.00%	91.96%	0.89%	7.14%	0.44%	0%	0%	0%	0%	0%	0%	0%	100.00%	0%	
1	LEVEL 1 UN	%	0.05%	0.06%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
2	LEVEL 2 LE	%	0.05%	0%	0%	0.43%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
3	LEVEL 3-FU	%	1.7%	1.73%	0%	1.73%	11.76%	50%	0%	0%	0%	0%	0%	0%	14.28%	0%	
4	LEVEL 4 LE	%	9.54%	8.76%	3.44%	15.21%	17.64%	0%	0%	0%	0%	0%	33.33%	100.00%	14.28%	0%	
5	LEVEL 5 OU	%	75.48%	75.17%	89.65%	75.65%	64.7%	50%	100.00%	100.00%	100.00%	0%	66.66%	0%	57.14%	0%	
X	NOT RATED	%	13.19%	14.32%	6.89%	6.95%	5.88%	0%	0%	0%	0%	0%	0%	0%	14.28%	0%	

**Table B14: SEPARATIONS - Distribution by Disability**

Type of Appointment		Total Employees	Detail by Disability Status				Detail for Targeted Disabilities								
			(05) No Disability	(01) Not Identified	(06 - 94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64 -68) Partial Paralysis	(71 - 78) Total Paralysis	(82) Convulsive Disorder	(90) Mental Retardation	(91) Mental Illness	(92) Distortion of Limb/Spine
Voluntary	#	45	36	0	9	1	0	1	0	0	0	0	0	0	0
Involuntary	#	30	25	0	5	0	0	0	0	0	0	0	0	0	0
<b>Total Separations</b>	<b>#</b>	<b>75</b>	<b>61</b>	<b>0</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Workforce</b>	<b>#</b>	<b>1955</b>	<b>1652</b>	<b>36</b>	<b>267</b>	<b>17</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>0</b>
Voluntary	%	100.00%	80%	0%	20%	2.22%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%
Involuntary	%	100.00%	83.33%	0%	16.66%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Total Separations</b>	<b>%</b>	<b>100.00%</b>	<b>81.33%</b>	<b>0%</b>	<b>18.66%</b>	<b>1.33%</b>	<b>0%</b>	<b>100.00%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>
<b>Total Workforce</b>	<b>%</b>	<b>100.00%</b>	<b>84.5%</b>	<b>1.84%</b>	<b>13.65%</b>	<b>0.86%</b>	<b>11.76%</b>	<b>11.76%</b>	<b>5.88%</b>	<b>5.88%</b>	<b>0%</b>	<b>17.64%</b>	<b>5.88%</b>	<b>41.17%</b>	<b>0%</b>

Table B15: Disability by Race and National Origin - Distribution by Race/Ethnicity and Sex																		
Disability		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total	#	1912	892	1020	90	80	573	594	74	153	22	49	0	0	10	10	123	134
(05) No Disa	#	1621	723	898	72	69	466	525	53	131	19	41	0	0	5	7	108	125
(01) Not Ide	#	38	21	17	2	0	12	10	5	4	0	0	0	0	1	1	1	2
(06-94) Disa	#	253	148	105	16	11	95	59	16	18	3	8	0	0	4	2	14	7
Targeted D	#	16	7	9	0	1	6	5	0	2	0	0	0	0	0	0	1	1
(16, 17) De	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
(23, 25) Blir	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
(28, 32-38)	#	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
(64-68) Par	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
(71-78) Tot	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(82) Convul	#	3	2	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0
(90) Mental	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
(91) Mental	#	7	1	6	0	0	1	3	0	2	0	0	0	0	0	0	0	1
(92) Distort	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	%	100.00%	46.65%	53.34%	4.7%	4.18%	29.96%	31.06%	3.87%	8%	1.15%	2.56%	0%	0%	0.52%	0.52%	6.43%	7%
(05) No Disa	%	100.00%	44.6%	55.39%	4.44%	4.25%	28.74%	32.38%	3.26%	8.08%	1.17%	2.52%	0%	0%	0.3%	0.43%	6.66%	7.71%
(01) Not Ide	%	100.00%	55.26%	44.73%	5.26%	0%	31.57%	26.31%	13.15%	10.52%	0%	0%	0%	0%	2.63%	2.63%	2.63%	5.26%
(06-94) Disa	%	100.00%	58.49%	41.5%	6.32%	4.34%	37.54%	23.32%	6.32%	7.11%	1.18%	3.16%	0%	0%	1.58%	0.79%	5.53%	2.76%
Targeted D	%	100.00%	43.75%	56.25%	0%	6.25%	37.5%	31.25%	0%	12.5%	0%	0%	0%	0%	0%	0%	6.25%	6.25%
(16, 17) De	%	100.00%	50%	50%	0%	0%	50%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
(23, 25) Blir	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
(28, 32-38)	%	100.00%	0%	100.00%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
(64-68) Par	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
(71-78) Tot	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
(82) Convul	%	100.00%	66.66%	33.33%	0%	0%	33.33%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	33.33%	0%
(90) Mental	%	100.00%	100.00%	0%	0%	0%	100.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
(91) Mental	%	100.00%	14.28%	85.71%	0%	0%	14.28%	42.85%	0%	28.57%	0%	0%	0%	0%	0%	0%	0%	14.28%
(92) Distort	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
(05) No Disa	%	84.78%	81.05%	88.03%	80%	86.25%	81.32%	88.38%	71.62%	85.62%	86.36%	83.67%	0%	0%	50%	70%	87.8%	93.28%
(01) Not Ide	%	1.98%	2.35%	1.66%	2.22%	0%	2.09%	1.68%	6.75%	2.61%	0%	0%	0%	0%	10%	10%	0.81%	1.49%
(06-94) Disa	%	13.23%	16.59%	10.29%	17.77%	13.75%	16.57%	9.93%	21.62%	11.76%	13.63%	16.32%	0%	0%	40%	20%	11.38%	5.22%

[illegible]